OPEN SESSION

- Roll Call
- Pledge of Allegiance
- Moment of Silence
- Announcements

PUBLIC SPEAK

Public Speak is scheduled for a period of fifteen minutes. Each speaker will be permitted a maximum of three minutes during which time they can speak about topics within the scope of responsibility of the School Committee. All remarks will be addressed through the School Committee Chair.

CHAIRMAN'S REPORT

CONSENT AGENDA

1. Approval of School Committee Meeting Minutes of July 23, 2020, August 3, 2020 and August 10, 2020
2. Approval of School Handbooks

ACTION ITEMS

1. Vote to Support Thresholds Voted by the Board of Health

SUPERINTENDENT'S REPORT
1. Athletics Opening Overview/Discussion
2. Covid-19 Opening Update
3. Discussion of Covid Pool Testing
4. Facilities Update
5. Capital Update
6. FY21 Budget Updates
7. KMS Building Project Update
8. Appoint a Member to the Town Diversity, Equity and Inclusion Committee

MEMBERS CONCERNS

• School Committee
• Teacher Representative
• Student Representative

Agenda items will be addressed in an order determined by the chair. Times are approximate.
ITEM TITLE: Approval of School Committee Meeting Minutes of July 23, 2020, August 3, 2020 and August 10, 2020
DATE: 9/14/2020
ITEM TYPE: Action
ITEM SUMMARY: 
BACKGROUND INFORMATION:
RECOMMENDATION: 

ATTACHMENTS:  
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The School Committee held a meeting on Monday, August 3, 2020 at 6:30pm via a Virtual Meeting. Chair McDonough called the meeting to order and took roll call at 6:33pm.

Members Present: Julie McDonough, Henry Haugland, Shai Fuxman, Donna McKenzie, Matthew Brand, Cathi Collins, Haley Sonneborn

Others Present: Dr. Anna Nolin, Superintendent; Mr. Tim Luff, Assistant Superintendent; Mr. Kirk Downing, Assistant Superintendent; Dr. Peter Gray, Director of Finance; Ms. Rose McDermott, Executive Assistant/Recording Secretary; Mr. Zach Galvin, Vice Principal, Natick High School; Mr. James White, Board of Health; Dr. Peter A. Delli Colli, Board of Health; Mr. Jefferson Wood, Teacher Representative

Public Speak
Due to the nature of a virtual meeting, the instructions from the Attorney General were to submit public remarks via email to Chair McDonough. Chair McDonough did not receive any submissions prior to 2:00pm.

Action Items
1. Approval of Superintendent Evaluation: Ms. Collins moved to approve the evaluation. Mr. Brand seconded. Chair McDonough called for a roll call vote.
   Dr. Fuxman – Yes
   Mr. Haugland – Yes
   Dr. McKenzie – Yes
   Ms. Sonneborn – Yes
   Mr. Brand – Yes
   Ms. Collins – Yes
   Chair McDonough – Yes
   The motion was unanimously approved by a vote of the seven members present 7-0-0.

Graduation Overview
Dr. Nolin introduced Mr. Galvin, Vice Principal at Natick High School. Mr. Galvin gave a thorough presentation outlining all the ways that we have come into compliance with expectations for graduations in the Commonwealth. He discussed the plan being vetted by the Board of Health. Dr Nolin announced the Senior picnic was cancelled.
Overview of School Re-Opening Models

Dr. Nolin presented the following new information (updates) since our last School Committee meeting:

- Chapter 70 stable from FY20 and added 83K
- Other state aid (local) also stable from FY20
- 10 days of mandatory state-wide staff PD, start date back two weeks
- Infection rates changing?
- Push back the date by which families have to choose a model (more time with 10 days of pd)
- Commissioner indicates districts who choose to open remote or those in remote learning only when rest of district is open may jeopardize participation in MIAA athletics
- Remote learning may not receive the federal dollars that live openings will
- Districts choosing remote learning are automatically subject to a new DESE audit structure
- Technology funding of $116,000 obtained in competitive grant
- Obtained quote for 2 canopies per school for outdoor mask breaks and experiences for September 11-Oct 2
- Parent feedback on AP class needs indicates we will add VHS classes to address total remote families and AP needs
- Less directive from DESE--shift from 85% will be mandated to “make decisions with your committee and local health professionals”
- Loosened state language on moving from parent chosen remote to hybrid and all-school remote models (within reasonable time frame not to exceed 3-4 weeks).

Dr. Nolin expressed her frustration at the Department of Education’s sharing of information peace mail. Dr. Nolin also shared information about how the Committee has collaborated with the Natick Board of Health:

- Vetting the live educational models (hybrid learning) for compliance with state expectations and local norms
- Vetting proposals like graduation, tours of buildings for Kindergarten
- Joint analysis of infection rates
- Development of a phasing framework for decision-making in the future
- Development of medical, sick protocol and contact tracing work
- Joint communications to community
- Ultimately this collaboration will shoulder decisions to keep schools open or close them unless the governor executes a state-wide shut down

Dr. Nolin explained that the district’s work with the Department of Public Health is really taking a “balance view of risk”. Mr. White and Dr. Delli Colli provided further information from the Board of Health perspective. A question about how “insular” Natick is was asked. Mr. White explained that the numbers from most towns surrounding Natick look good, with the exception of Framingham. Mr. Wood then presented on behalf of the EAN. He discussed the results of a recent EAN survey and discussed what transpired at a recent EAN meeting. Several questions were asked. Dr. Nolin reported that teachers will swap, and kids will stay in their rooms. Dr. Nolin and Mr. Downing both spoke about students switching from remote learning to hybrid learning and they both said yes, though there may be a period of catch up. Dr. Nolin to respond to a question in regards to staff being nervous and worried to go back to school. Dr. Nolin explained that her worries are the same. They are doing everything they can to accommodate, but she cannot eliminate those worries. The continuum of risk is greater right now, but so are the precautions being taken. Things will be strange and different, but they’re looking for ways to infuse joy back into the situation.
**Reopening Protocols**

Dr. Nolin explained that these are the safety measures in place for all return models:
- Full live return to school for high needs students if parents allow. All special education services expected to be delivered. Preschool is full time live.
- PPE, 6ft distancing, plexiglass and desks, no testing, no temps, upgraded HVAC and air flow, sick child/staff isolation areas, COVID coordinator at each building, sick and sanitation protocols for all staff and students. No public access to the school building - service windows and virtual parent meetings as much as possible.
- Touchless features installed in buildings as they become available.
- Exploring testing collaborations
- Examination of virus trends with BOH and recommendations for testing
- As of July 27th, we eliminated model 2 (could not meet 3ft guidelines) and model 3 (could not sufficiently manage virus exposure for staff and cohorts)
- Specific information about busing, PPE, etc. was provided. See slides.

**Review of Survey**

Dr. Nolin reviewed the results from the recent survey:
- Natick Reopening team of parents and Ms. McDermott with Dr. Nolin created last survey
- We are voting our model so we can plan and send our plan to the commissioner on 8/10 with details and protocols.

From last week: Dr. Nolin’s note--If something major changes for the community, or the models, state or nation after 8/10 we will revisit the survey again. If something occurs for your family we will handle that on a case by case basis.

- Changes in state and in teachers’ unions occurred this week, we will need to push back final surveying of parents to after the 10th. Commissioner’s dictates due to educator full time students is still totally up in the air.
- School will start 10 days later (Sept 16)
- At this time, with current infection rates, EAN will support a return to hybrid learning, but we are all watching and waiting.
- Update from commissioner meetings and clarifications at DESE: school is compulsory; if you can hold live school and people can attend, they should. If they cannot due to medical or health concerns, they need to be provided a remote learning tool that is not just simply homeschooling but provides a backbone of curriculum content managed by the district or state.
- Discussion about AP courses will allow us to add more AP classes using Virtual High School

- Final Parent Survey will come out on August 11 and parents must choose if they will remain remote, hybrid or homeschool at that time

We are voting our model so we can plan and send our plan to the commissioner on August 10th with details and protocols.

**Financial Update: COVID-19 Costs, CARES Act Funding, State Funding, Grants**

Dr. Gray provided an update from our last School Committee meeting. We were informed by the Town that due to the cost of furloughs during closure and missing the deadline (unemployment invoices had not been received) of July 15th for use of the Town Emergency Fund, the school district may be liable for $420,084 (March-June 2020) of unemployment costs that will have to be paid for from the district revolving accounts. We will still be liable for unemployment costs for July and beyond. For the month of June 2020, unemployment costs were $201,382. Ms. Collins stated that this should not come out of the school budget – it’s incumbent on the town to raise this flag. It was within the town’s control and the school’s budget should not be on the hook.
Special Education Update on Coordinator Roles

Mr. Tim Luff, Assistant Superintendent gave an update on Special Education Coordinator Roles.

Communication, Collaboration, and Direct Coordination

- Parent Feedback revealed desire for more effective communication, collaboration, and Social Emotional Learning
- Staff feedback revealed need for direct special education supervisor in each building
- Administrative feedback revealed need for more cohesive coordination of special education services throughout the district

Having a Special Education Coordinator in each building:

- Go to person for all special education in each building
- Exception--Memorial and Johnson Share
- Memorial, nor Johnson, house any of our specialized programs
- Responsible for all Special Education Programming, Staff Supervision/Evaluation, Parent Communication, Response to Intervention, Social Emotional Learning, and other building initiatives

Having a Transition Evaluation Team Leader (ETL) 4th to 5th

- Mirrors current ETL from 8th-9th
- Chairs and/or oversees all IEP Team meetings for 4th and 5th graders to ensure smooth transition from elementary to MS

Review and Discuss Changes to 2020-2021 School Calendar

School must reopen on September 16, 2020 (the state has reduced the mandatory days from 180 to 170). Last day of school will be June 16th (if no snow days). Mr. Wood wanted everyone to be aware that starting school on a Wednesday has its challenges that will need to be worked out. Dr. Nolin also reported that Juneteenth may affect our calendar (we’re waiting on guidance there). Ms. Collins moved to make September 16th the first day of school for the 2020/2021 school calendar. Mr. Haugland seconded. Chair McDonough called for a roll call vote:

Dr. Fuxman – Yes
Mr. Haugland – Yes
Dr. McKenzie – Yes
Ms. Sonneborn – Yes
Mr. Brand – Yes
Ms. Collins – Yes
Chair McDonough – Yes

The motion was unanimously approved by those present 7-0-0.

Review of Guidance from MASC on Policy Issues for the Pandemic

Dr. Nolin and the School Committee reviewed recommendations from the Massachusetts Association of School Committees for some policy adjustments during the pandemic.

At approximately, 10:49pm, Ms. Collins moved to adjourn. Mr. Brand seconded. Chair McDonough called for a roll call vote:

Dr. McKenzie – Yes
Dr. Fuxman - Yes
Mr. Haugland – Yes
Mr. Brand – Yes
Ms. Sonneborn – Yes
Ms. Collins - Yes
Chair McDonough – Yes
Anna Nolin
Superintendent
Executive Secretary to the School Committee

Rose McDermott
Executive Assistant/Recording Secretary

Attest: _________________________

Documents Provided in Novus Agenda and materials used at this meeting can be found here.
The School Committee held a meeting on Thursday, July 23, 2020 at 6:30 p.m. via a Virtual Meeting. Chair McDonough called the meeting to order and took roll call at 6:30 p.m.

Members Present: Julie McDonough, Henry Haugland, Shai Fuxman, Donna McKenzie, Matthew Brand, Cathi Collins, Haley Sonneborn

Others Present: Dr. Anna Nolin Superintendent
Mr. Tim Luff Assistant Superintendent
Mr. Kirk Downing Assistant Superintendent
Dr. Peter Gray Director of Finance
Ms. Rose McDermott Executive Assistant/Recording Secretary

Announcements
Dr. Nolin and Ms. McDermott provided an update on the Wishing Tree and what we are doing to celebrate the Class of 2020. The dogwood tree has been planted at the high school. Every student in that class has a strip of fabric. The community can send in their wishes for the graduates and those wishes will be put on the tree.

Public Speak
Due to the nature of a virtual meeting, the instructions from the Attorney General were to submit public remarks via email to Chair McDonough. Chair McDonough did not receive any submissions prior to 3:00pm.

Review of Superintendent Evaluation
Ms. McDonough reviewed the various sections of the evaluation. Overall, in all of the categories, Dr. Nolin received “exceeded” or “exemplary” ratings. The committee was very pleased with Dr. Nolin’s performance. Goals were achieved. The committee felt that the closure period really demonstrated Dr. Nolin’s ability to move quickly. The relationship Dr. Nolin had developed with staff allowed the district to put forth a robust learning environment with students interacting live with their teachers on a regular schedule. The committee is very proud to have Dr. Nolin in Natick. The next step in the evaluation process is to approve the evaluation at the next School Committee meeting on August 3, 2020.

Action Items
Approval of Resolution in Support of Anti-Racism: Dr. McKenzie read the resolution. She stated that school districts across the state have been discussing this resolution and approving this resolution. Dr. Fuxman stressed the importance of actually putting this resolution into practice. Ms. Collins moved approval as read. Mr. Brand seconded. Chair McDonough called for a roll call vote.
Dr. Fuxman – Yes
Mr. Haugland – Yes
Dr. McKenzie – Yes
Ms. Sonneborn – Yes
Mr. Brand – Yes
Ms. Collins – Yes
Chair McDonough – Yes
The resolution was unanimously approved by those present 7-0-0.

Summer Learning Update
Mr. Tim Luff, Assistant Superintendent gave an update on special education summer learning plans. Mr. Downing, Mr. Hausermann, and Mr. Fries gave an update on K-8 summer learning plans as well as the Edgenuity product.

- Special Education - Extended Year Services (ESY) currently being provided remotely to 214 students
- Live Summer Programming begins next week - July 27th - August 6 for a select number of students who attend our substantially separate programming
- 30 Total Students will be participating in Live Programming
- PREK - 8 students; Elementary and Middle School - 14 Students; High School/Achieve - 8 students
- High School Students will receive small group programming 9AM-12PM
- Elementary, Middle, and PreK-1-2 person small group afternoon programming 30 minutes sessions
- Social Groups, Academics, related services and even a focus on social distancing and other COVID related appropriate behaviors.

They also reviewed the live in-person summer protocols. The discussion surrounded parent responsibilities and a symptom checklist.

Financial Update: Special Education Prepayment, FY20 Savings, COVID-19 Costs, CARES Act Funding, State Funding, Grants
Dr. Gray provided an update as to where the district stands as of the close of FY20/entering FY21. The total FY savings = approximately 2.8 million as of this evening. This is not a typical year – due to closure, we had more savings. Dr. Nolin also reviewed all the costs that are emerging due to the closure (many slides presented on this).

Overview of School Re-Opening Models
This is the first time these models have been introduced at a School Committee meeting. Dr. Nolin reiterates that we are in the draft phase for proposing and testing – every two days she is hit with new guidance from the Commissions and the Departments of Health. There are many needs, and many opinions, from so many families. It is impossible to please everyone, but we are trying to offer the best options that they can. These are the three likely scenarios: Remote Learning, Modified On-Campus, Hybrid/Blended.

These models have been vetted by the Natick BOH. The Hybrid/Blended model uses science and disease trajectories as its basis. It is the preferred model for that reason. Dr. Nolin recommends this model because it allows for some live school, family flexibility and keeps maximum kids connected to NPS in some way, with the most uniform curriculum coverage as we can in this environment. Dr. Nolin stated that if this were her child, she would opt for hybrid. Dr. Nolin explained the concept of “cohorting”. Cohorting is when you make smaller groups of students within each class to cut infection rates and contain them. Cohorting is important for virus management and containment. This is going to be most challenging at the high school. Also, we cannot control what people do outside of school. Clubs will be virtual. The District is waiting on an announcement regarding fall sports. Mr. Luff stated that ultimately the main goal is to find a model where all of the special education students can get live instruction. Ms. Sonneborn expressed concern over the Edgenuity model especially with respect to the younger elementary students. Ms. Sonneborn would like to see more options for remote live teaching, especially for the younger students. Ms. Sonneborn suggested maybe offering two remote models – one live remote model and the Edgenuity model.
Dr. McKenzie urged everyone to try to see the positive here – when will we ever see 12 pupil classes in Natick again? Ms. Collins wanted to remind everyone that we previously lost many innovation positions due to budget cuts. We need to keep this in mind. Mr. Brand asked about transition plans for the entering kindergarteners, 5th graders, and 9th graders. Dr. Nolin would like to push up the school start to September 8th to allow those three grades to the buildings and meet their teachers, walk the building, etc. The Natick BOH has approved this (for groups of under 25).

Dr. McKenzie asked a question about providing meals for students who are 100% remote. Dr. Nolin said that Food Services is currently creating those models. Various community members asked questions.

**Review of Surveys**

Results of the July 3rd survey were reviewed by Dr. Nolin and Dr. Fuxman. They went through the results and summarized that, in general, the full/in-person model is the one most parents are nervous about (15.5% of parents said they would not send their student to school under that model). The hybrid model is the one parents seem to be most comfortable with. The survey also showed that most families will not require before or after school care. With respect to transportation, 35.8% of families said they do not need busing. Another survey will be sent out soon where parents will choose a model for their student(s).

**Member Concerns**

School Committee Concerns: Dr. McKenzie asked a question about the merit bonus awarded to the Director of Facilities – she asked whether Dr. Nolin was aware of that merit bonus prior to it being awarded. Dr. Nolin said no, as she had been under the impression that merit was off the table for town employees. Dr. McKenzie feels frustrated about this since, especially since staff and teachers opted to take zero COLA.

At approximately, 10:42pm, Mr. Brand moved to adjourn. Ms. Collins seconded. Chair McDonough called for a roll call vote:

- Dr. McKenzie – Yes
- Dr. Fuxman - Yes
- Mr. Haugland – Yes
- Mr. Brand – Yes
- Ms. Sonneborn – Yes
- Ms. Collins - Yes
- Chair McDonough – Yes

It was was unanimously approved by those present 7-0-0.

Anna Nolin
Superintendent
Executive Secretary to the School Committee

Rose McDermott
Executive Assistant/Recording Secretary

Attest: ____________________________

Documents Provided in Novus Agenda and materials used at this meeting can be found here.
Natick Public Schools
SCHOOL COMMITTEE MEETING MINUTES
August 10, 2020

The School Committee held a meeting on Monday, August 10, 2020 at 6:00pm via a Virtual Meeting. Chair McDonough called the meeting to order and took roll call at 6:05pm.

Members Present: Julie McDonough, Henry Haugland, Shai Fuxman, Donna McKenzie, Matthew Brand, Cathi Collins, Haley Sonneborn

Others Present: Dr. Anna Nolin Superintendent
 Ms. Rose McDermott Executive Assistant/Recording Secretary
 Mr. Jefferson Wood Teacher Representative
 Mr. John Gadson Director of Facilities

Chair McDonough moved for approval for the School Committee to enter into Executive Session for this purpose:

1. To conduct contract negotiations with nonunion personnel (Superintendent). Ms. Collins seconded. Chair McDonough called for a roll call vote. All in favor of entering into Executive Session for this purpose:
   Dr. Fuxman – Yes
   Mr. Haugland – Yes
   Dr. McKenzie – Yes
   Ms. Sonneborn – Yes
   Mr. Brand – Yes
   Ms. Collins - Yes
   Chair McDonough – Yes

   It was unanimously approved by a vote of those present 7-0-0.

Chair McDonough stated that the School Committee will be returning to open session at approximately 7:00pm. The School Committee proceeded to a private virtual meeting to conduct this session.

At 7:04pm, the Committee returned to open session.

Announcements

Dr. Nolin congratulated the Class of 2020, as well as Mr. Harrigan and his staff for pulling off such a successful graduation ceremony. Dr. Nolin also thanked Rebecca Tuck (a local artist) for all work with the wishing tree. Dr. Nolin also wanted to remind everyone to continue to respect appropriate social distancing.

Public Speak

Due to the nature of a virtual meeting, the instructions from the Attorney General were to submit public remarks via email to Chair McDonough. Chair McDonough received one submission from Tricia Connors who requested that families be allowed to access their school supplies and materials that were left in the building in the spring.
**Action Items**

Approval to Extend Superintendent's Contract - Voted in Executive Session to extend Dr. Anna Nolin’s contract until 2026 in light of an outstanding evaluation received.

Approval of MASC Pandemic Specific Policies: Dr. Nolin reviewed why they were created - Pandemic. Matt Brand motioned to approve the creation of a general interim policy on Covid related issues. Dr. Fuxman seconded. Chair McDonough called for a roll call vote:

- Dr. Fuxman – Yes
- Mr. Haugland – Yes
- Dr. McKenzie – Yes
- Ms. Sonneborn – Yes
- Mr. Brand – Yes
- Ms. Collins – Yes
- Chair McDonough – Yes

It was unanimously approved by those present 7-0-0.

Approval of MASC Policy Release: EBCFA - Face Coverings: Ms. Sonneborn moved approval to accept the amendment or proposal for face coverings K through 12. Chair McDonough amended the motion with: we would delete the “exempted from this policy are grades 1 and below. Matt Brand seconded. Chair McDonough called for a roll call vote:

- Dr. Fuxman – Yes
- Mr. Haugland – Yes
- Dr. McKenzie – Yes
- Ms. Sonneborn – Yes
- Mr. Brand – Yes
- Ms. Collins – Yes
- Chair McDonough – Yes

It was unanimously approved by those present 7-0-0.

Vote Educational Model for 2020/2021 School Year: Mr. Jefferson Wood addressed the School Committee and the community. He discussed their concerns as well as the majority of the membership’s willingness to return to a hybrid model. Chair McDonough read a statement from the School Committee. Jeanne Sherlock, the Chief Operating Officer of the MetroWest YMCA shared her experiences about returning to in service. YMCA has been open since late March serving between 60-80 children in the spring and this summer, 400 children in summer camp every day. Children of essential workers serviced. YMCA has not had one case of COVID. YMCA has had contact tracing and cohorting in place. Handwashing, masks when 6ft of distance is not possible. Ms. Sherlock reviewed YMCA teacher experiences with return to working with children.

Facilities and Safety Presentation to Prepare for 2020/2021 School Opening

A presentation was given by John Gadson, Director of Facilities. Prior to the vote - Mr. Gadson has been getting us ready to return to school with the proper modifications (upgrades to the HVAC systems, handwashing stations, floor signage, cleaning protocols, etc.). He provided many slides with this presentation. Several parents asked questions and expressed their concerns. Dr. Nolin explained that people’s behavior outside of school cannot be controlled, but we can cut down on exposure with PPE, plexiglass, cohorting, etc. Our goal is to create the smallest amount of exposure possible. Dr. Nolin discussed the canopies for mask breaks and that they are quite large (appx 1,200 square feet). Students will be 6 feet or further apart. Dr. Nolin explained that students that do not comply will be redirected, but if that isn’t successful then parents will be engaged. This is a health and safety issue and will be taken very
seriously. Dr. Nolin reiterated that we will continue with virtual parent meetings and limit the number of visitors to the building as much as possible. No volunteers, etc. Outside rentals haven’t been decided upon, but are unlikely due to cross-containment concerns. We cannot leverage turn-around on cleaning. The priority is safety.

Vote Educational Model for 2020/2021 School Year continued: Dr. Nolin stated that her office is in partnership with families and the EAN. She went on to say that we are all educators and want to bring our students back for learning. She is trying to balance that with health and safety. Chair McDonough stated that there is a wide range of opinions in the community based on the emails they have received. They will consider those opinions in making their decision. They will also consider Dr. Nolin’s position as well as information from the Board of Health, EAN, etc. Dr. Nolin discussed her position re: school re-opening. She supports the hybrid model. She’s trying to balance the different risks – she’s very worried about not having students with us. She believes the data supports a hybrid model. She will not hold onto that position if the data changes and doesn’t support it. Right now, there are only 3 Covid cases in Natick. That number is extremely low. If this isn’t the low number that would take us to a hybrid model, she doesn’t know when we would even return. Zero is an unrealistic number. The School Committee members then set forth their opinions on Re-Opening Models.

Ms. Collins moved to open the Natick Public Schools in a hybrid model of learning for the start of school in the fall of 2020. This motion is contingent upon public health data that shows a rate of injection that our local Board of Health considers acceptable in which to open the school buildings. This vote is also contingent upon following guidance provided by the state on thresholds for opening and closing of school buildings. This vote is also contingent upon an agreement from our partners in the EAN and a confidence that their health and safety needs have been prioritized. Mr. Haugland seconded. The motion was amended by Ms. Sonneborn to add “Natick School Committee” after the “Board of Health”. The amendment was voted on and it was 6-1. Everyone voted “yes” on the amendment with the exception of Chair McDonough. McDonough called for a roll call vote on the full motion:

Dr. Fuxman – Yes
Mr. Haugland – Yes
Dr. McKenzie – Yes
Ms. Sonneborn – Yes
Mr. Brand – Yes
Ms. Collins – Yes
Chair McDonough – Yes

It was unanimously approved of those present 7-0-0.

Dr. Nolin stated that a survey will be sent to families tomorrow asking for a decision. Dr. Nolin confirmed that no doctor note is required – anyone can choose remote learning. That survey will close next Monday and then all the schedules and models will be sent out as soon as possible. Negotiations will be ongoing with the EAN. On Friday, Dr. Nolin will file a draft re-opening plan and handbook with the Department of Education. The DOE will then provide feedback. That handbook contains all the “nitty gritty”.

**Member Concerns**

Teacher Representative: Mr. Wood understands this was a difficult decision. Negotiations will continue in earnest.
At approximately, 10:51 pm, Ms. Collins moved to adjourn. Dr. McKenzie seconded. Chair McDonough called for a roll call vote:
Dr. McKenzie – Yes
Dr. Fuxman - Yes
Mr. Haugland – Yes
Mr. Brand – Yes
Ms. Sonneborn – Yes
Ms. Collins - Yes
Chair McDonough – Yes
It was unanimously approved by those present 7-0-0.

Anna Nolin
Superintendent
Executive Secretary to the School Committee

Attest: __________________________

Documents Provided in Novus Agenda and materials used at this meeting can be found here.
ITEM TITLE: Approval of School Handbooks
DATE: 9/14/2020
ITEM TYPE: Action
ITEM SUMMARY: Natick Preschool Handbook LINK
              Bennett Hemenway Handbook LINK
              Brown Handbook LINK
              Johnson Handbook LINK
              Lilja Handbook LINK
              Memorial Handbook LINK
              Kennedy Middle School Handbook LINK
              Wilson Middle School Handbook LINK
              Natick High School Handbook LINK

BACKGROUND INFORMATION:
RECOMMENDATION:
ITEM TITLE: Vote to Support Thresholds Voted by the Board of Health
DATE: 9/14/2020
ITEM TYPE: 
ITEM SUMMARY: 
BACKGROUND INFORMATION: 
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<th>Athletics Opening Overview/Discussion</th>
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ITEM TITLE: Covid-19 Opening Update  
DATE: 9/14/2020  
ITEM TYPE:  
ITEM SUMMARY: LINK to presentation.  

Please note: Edits to presentations may occur up until meeting time.

BACKGROUND INFORMATION:  
RECOMMENDATION:
ITEM TITLE: Facilities Update
DATE: 9/14/2020
ITEM TYPE:
ITEM SUMMARY:
BACKGROUND INFORMATION:
RECOMMENDATION:
ITEM TITLE: Capital Update  
DATE: 9/14/2020  
ITEM TYPE:  
ITEM SUMMARY:  
BACKGROUND INFORMATION:  
RECOMMENDATION:  

ITEM TITLE: FY21 Budget Updates
DATE: 9/14/2020
ITEM TYPE:
ITEM SUMMARY:
BACKGROUND INFORMATION:
RECOMMENDATION:
ITEM TITLE: KMS Building Project Update
DATE:
ITEM TYPE:
ITEM SUMMARY:
BACKGROUND INFORMATION:
RECOMMENDATION:
ITEM TITLE: Appoint a Member to the Town Diversity, Equity and Inclusion Committee

DATE:
ITEM TYPE:
ITEM SUMMARY:
BACKGROUND INFORMATION:
RECOMMENDATION: