

**NATICK PUBLIC SCHOOLS**  
**School Committee Meeting**  
**June 17, 2024**  
**6:30 PM**  
**School Committee Room - 3rd flr, Town Hall**

**Posted Date: Thursday, June 13, 2024 @ 3:30 - Reposted on Monday, June 17, 2024 @ 5:05 PM**

**Open Meeting 6:30PM, Executive Session 6:35PM, Return to Open Session approximately at 6:45 PM. Virtual Meeting Accessed Via: <https://us06web.zoom.us/j/2038566119?pwd=TmtdXGxenQ0YXRlN1FicHVpd3hEZz09> Meeting ID: 203 856 6119 Passcode: 987179 One tap mobile +13126266799,,2038566119# US (Chicago) +16465588656,,2038566119# US (New York) Dial by your location +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York) Meeting ID: 203 856 6119 Find your local number: <https://us06web.zoom.us/u/keAEm9sL> . If any member of the public, attending the meeting virtually, wishes to take advantage of public speak, they should email the School Committee Chair, Shai Fuxman at ([sfuxman@natickps.org](mailto:sfuxman@natickps.org)), one hour prior to the start of the meeting. Your email should include your name, town and your request to be called upon during the public speak portion of the agenda. The School Committee Chair will then announce your name and you will be unmuted and prompted to turn on your video for your opportunity to share your remarks. Per our public speak policy, each speaker will have up to 3 minutes.**

**Posted In Accordance with Provisions of M.G.L. Chapter 30A, Sections 18-25**

**OPEN SESSION**

- Roll Call
- Pledge of Allegiance
- Moment of Silence
- Announcements

**EXECUTIVE SESSION - this portion of the meeting is not open to the public**

1. To discuss strategy with respect to potential litigation if an open meeting may have a detrimental effect on the litigation position of the public body and the chair so declares.

**PUBLIC SPEAK**

Public Speak is scheduled for a period of fifteen minutes. Each speaker will be permitted a maximum of three minutes during which time they can speak about topics within the scope of responsibility of the School Committee. All remarks will be addressed through the School Committee Chair. Public Speak is not a time for debate or response to comments by the School Committee.

**CONSENT AGENDA**

1. Approve the Second and Final Reading for the KEC Policy - Public Complaints about the Curriculum or Instructional Materials

2. Approve the Second and Final Reading for the IJ Policy - Instructional Materials
3. Vote to Declare the Items Outlined in a Memo Dated Friday, June 7, 2024 from Zach Galvin as Surplus.
4. Donation for \$100 for the SEL Read Aloud Shelf from Cathi Collins
5. Donation for \$1,000 for the Natick High School Band from Randall/Liza Curtis

#### **SUBCOMMITTEE/LIAISON UPDATES**

1. BEDH Policy - Public Participation at School Committee Meetings - Update
2. Paid Family and Medical Leave - Update

#### **CHAIRMAN'S REPORT**

1. Proposed School Committee Meeting Calendar Schedule for 2024/2025
2. Recognition of Interim Superintendent Bella Wong and Deputy Superintendent Tim Luff

#### **SUPERINTENDENT'S REPORT**

1. Reflections for the School Committee

#### **ACTION ITEMS**

1. Approval of Two (2) Title Changes on the Non-Rep Schedule (see summary)

*Agenda items will be addressed in an order determined by the chair. Times are approximate.*

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**ITEM TITLE:**

To discuss strategy with respect to potential litigation if an open meeting may have a detrimental effect on the litigation position of the public body and the chair so declares.

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

**BACKGROUND  
INFORMATION:**

**RECOMMENDATION:**

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**ITEM TITLE:** Approve the Second and Final Reading for the KEC Policy - Public Complaints about the Curriculum or Instructional Materials

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:** KEC Policy - Public Complaints about the Curriculum or Instructional Materials - LINK

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ATTACHMENTS:**

<b>Description</b>	<b>File Name</b>	<b>Type</b>
kec policy - public complaints about the curriculum or instructional materials	6.17_Draft_KEC_-_Public_Complaints_about_the_Curriculum_or_Instructional_Materials_(1).pdf	Cover Memo

**PUBLIC COMPLAINTS ABOUT THE CURRICULUM OR  
INSTRUCTIONAL MATERIALS**

The School Committee, though it is ultimately responsible for all curriculum and instructional materials (including library books), recognizes the need and right of students to have free access to many different types of books and materials. It also recognizes the right of the professional staff to select books and other materials supportive of the school system's educational philosophy and goals.

Criticism of a book or other materials used in the schools may be expected from time to time. In such instances:

1. If a parent requests that ~~his/her~~ **their** own child not read a given book, the teacher and/or school administrator should resolve the situation, perhaps by arranging for use of alternative material meeting essentially the same instructional purpose. This does not apply, however, to basic program texts and materials that the Committee has adopted.
2. The Committee will not permit any individual or group to exercise censorship over instructional materials and library collections, but recognizes that at times a reevaluation of certain material may be desirable. Should an individual or group ask to have any book or other material withdrawn from school use:
  - a. The person who objects to the book or other material will be asked to sign a complaint on a standard form on which ~~he/she~~ **they** will document ~~his~~ **their** criticism.
  - b. Following receipt of the formal complaint, the Superintendent will provide for a reevaluation of the material in question, ~~he/she~~ **they** will arrange for the appointment of a review committee from among the faculty to consider the complaint.
  - c. The Superintendent will review the complaint and the committee's reevaluation and will render a decision in the matter. Should the decision be unsatisfactory to the complainant, ~~he/she~~ **they** may appeal it to the Committee.

In summary, the Committee assumes final responsibility for all books and instructional materials it makes available to students; it holds its professional staff accountable for their proper selection. It recognizes rights of individual parents/guardians with respect to controversial materials used by their own children; it will provide for the reevaluation of materials in library collections upon formal request. On the other hand, students' right to learn and the freedom of teachers to teach will be respected.

LEGAL REFS.: M.G.L. 76:5

CROSS REFS.: IJ, Instructional Materials  
IJ-R, Reconsideration of Instructional Material  
IJL, Selection and Adoption of Library Materials

Approved:

Draft 2nd Reading

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**ITEM TITLE:** Approve the Second and Final Reading for the IJ Policy - Instructional Materials

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:** IJ Policy - Instructional Materials - LINK

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ATTACHMENTS:**

<b>Description</b>	<b>File Name</b>	<b>Type</b>
ij policy - instructional materials	6.17_Draft_Policy_IJ_-_Instructional_Materials__(1).pdf	Cover Memo

## INSTRUCTIONAL MATERIALS

The School Committee believes that materials appropriate to the needs of the school program must be available to each student and teacher. These will be furnished by the School Committee subject to budgetary constraints.

The task of selecting instructional materials for programs will be delegated to the professional staff of the school system. Because instructional programs and materials are of great importance, only those that meet the following criteria will be approved by the Committee:

1. They must present balanced views of international, national, and local issues and problems of the past, present and future, updates to research and understandings, and cultural perspectives.
2. They must provide materials that stimulate growth in factual knowledge, literary appreciation, aesthetic and ethical values.
3. They must help students develop abilities in critical reading and thinking, perspective taking, and empathy building people's experiences in order to represent all people's experiences in a fair and equitable manner.
4. They must help develop and foster an appreciation of cultural diversity and development in the United States and throughout the world.
5. They must provide for all students an effective basic education that does not discriminate on the basis of race, age, color, religion, national origin, sex, physical disabilities, gender identity, sexual orientation, language status, and pregnancy related conditions or immigration status.
6. They must allow sufficient flexibility for meeting the special needs of individual students and groups of students and should represent the identities of these students in the materials chosen.
7. They must follow the standards established by the Department of Elementary and Secondary Education.
8. **If any such material undergoes evaluation by the instructional review committee, any such material may be considered in the context of the instructional unit, rather than any single exemplar text.**

LEGAL REFS.: M.G.L. 30:B7; 71:48; 71:49; 71:50  
BESE regulations 603 26.00

CROSS REF.: KEC, Public Complaints about the Curriculum or Instructional Material;  
IJL; **Selection and Adoption of Library Materials**; IJLA, **Library Resources**

Approved:



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**ITEM TITLE:** Vote to Declare the Items Outlined in a Memo Dated Friday, June 7, 2024 from Zach Galvin as Surplus.

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:** Surplus from High School - LINK

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ATTACHMENTS:**

<b>Description</b>	<b>File Name</b>	<b>Type</b>
surplus from high school	6.17_surplus_from_high_school_(1).pdf	Cover Memo

On behalf of Principal Josepha Blocker, in speaking with Bryan LeBlanc, I am writing to request that you and/or the School Committee declare as surplus the items below that are remnants from a complete sound overhaul in the auditorium this year.

*Here is the list of equipment:*

*2 x Sabine GRQ3122 (feedback exterminator) \$275.00 - (built in to new desk)  
Has combined stereo EQ, FBX, Compressor and Delay used to change the output frequencies of the sound. Basically it can change the high, mid and bass frequencies of what you hear. No longer needed as it is built into the new sound desk.*

*2 x Lexicon MX300 (stereo effects processor) \$244.99 - (built in to new desk)  
Adds reverb, delay or dynamic effect to what you hear. This can be anything from an echo effect in a cave to making someone sound like a robot. No longer needed as it is built into the new sound desk.*

*2 x Shure UA844 UHF Antenna/power distribution system \$299.99 - (not needed)  
Allows you to plug multiple radio microphone receivers into one power source and antenna opposed to individual ones. No longer needed as we have new microphones with their own system.*

*2 x Sennheiser Antenna splitter ASP1 \$135.00 - (not needed, we have Shure)  
Allows you to plug multiple radio microphone receivers into one antenna. No longer needed as we have new microphones with their own system.*

*2 x Sennheiser Antenna splitter ASA1 \$349.98 - (not needed, we have Shure)  
Allows you to plug multiple radio microphone receivers into one antenna. No longer needed as we have new microphones with their own system.*

*1 x Marantz Professional Network Solid State Recorder PMD580 \$135.00 - (not needed)  
Audio recorder for stereo or mono audio recording and playback. We don't record anything from the desk so it is not needed, if we did we could record to a laptop as individual channels opposed to one mix.*

*8 x Sennheiser ew100 G2 frequency range 518-554 MHz \$55.00 - (not needed)  
Lapel radio microphone system. No longer needed as we have new/better microphones.*

*2 x Sennheiser Antenna splitter ASP2 \$179.95 - (not needed, we have Shure)  
Allows you to plug multiple radio microphone receivers into one antenna. No longer needed as we have new microphones with their own system. It is also for Sennheiser, we have Shure.*

*1 x Soundcraft GB8 (sound desk) \$3,299.99 - (not needed as we have new digital desk)*

*Analog sound desk for mixing up to 32 inputs (microphones, CD, computer, etc) and sending it thru the amplifiers to the speakers. No longer needed as we have a new digital desk that does a lot more.*

*All of this equipment became surplus to requirements when the new sound system was installed in the High School. The new system combines a lot of the individual components into the desk itself. There may be interest in buying the items as a lot if no one in town wants them but most people are switching to digital as it is more diverse.*

In speaking with Bill Spratt, Steve Miller, and Tim Ballard, we have no need for any of these sound instruments in the town or school department and would therefore like to put them to auction.

Once a declaration of surplus is achieved I will ask Dave Moores, Jim Rooney and Tim Ballard to inventory the exact numbers of each item, to take pictures of the items, and to email a description of these items to Bryan LeBlanc.

Bryan will then list the items for auction on the appropriate site(s).

Our hope is to get this moving quickly, and before your departures, so that we can complete the work this summer.

Thank you,

~ Zach Galvin

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**ITEM TITLE:**

Donation for \$100 for the SEL Read Aloud Shelf from Cathi Collins

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

Donation for \$100 for the SEL Read Aloud Shelf from Cathi Collins

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ITEM TITLE:**

Donation for \$1,000 for the Natick High School Band from  
Randall/Liza Curtis

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

Donation for the NHS Band from Randall/Liza Curtis

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ITEM TITLE:**

BEDH Policy - Public Participation at School Committee Meetings -  
Update

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ITEM TITLE:** Paid Family and Medical Leave - Update  
**DATE:**  
**ITEM TYPE:**  
**ITEM SUMMARY:**  
**BACKGROUND INFORMATION:**  
**RECOMMENDATION:**

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**ITEM TITLE:** Proposed School Committee Meeting Calendar Schedule for 2024/2025

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:** School Committee Meeting Schedule for 24/25 - LINK

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ATTACHMENTS:**

<b>Description</b>	<b>File Name</b>	<b>Type</b>
24/25 school committee meeting schedule	6.17.24_2024-2025_SCHOOL_COMMITTEE_MEETINGS_.docx_(1).pdf	Cover Memo



2024-2025  
SCHEDULED SCHOOL COMMITTEE MEETINGS

MEETING START TIME - 6:30 PM (unless noted otherwise)

2024

<u>September</u>	Monday	September	9
	Monday	September	23

<u>October</u>	Monday	October	7
	Monday	October	21

<u>November</u>	Monday	November	4
	Monday	November	18

<u>December</u>	Monday	December	2
	Monday	December	16

2025

<u>January</u>	Monday	January	6
	Monday	January	27

<u>February</u>	Monday	February	3
	Monday	February	24

<u>March</u>	Monday	March	3
	Monday	March	17

<u>April</u>	Monday	April	7
	Monday	April	28

<u>May</u>	Monday	May	5
	Monday	May	19

<u>June</u>	Monday	June	2
	Monday	June	16

All meetings will be in the School Committee Room, Town Hall unless noted otherwise on the published agenda.

**Please note that this schedule is subject to change.**

Meeting information can be found at <http://natickschools.novusagenda.com/agendapublic>

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**ITEM TITLE:**

Recognition of Interim Superintendent Bella Wong and Deputy Superintendent Tim Luff

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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**ITEM TITLE:** Reflections for the School Committee  
**DATE:**  
**ITEM TYPE:**  
**ITEM SUMMARY:**  
**BACKGROUND INFORMATION:**  
**RECOMMENDATION:**

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**ITEM TITLE:**

Approval of Two (2) Title Changes on the Non-Rep Schedule (see summary)

**DATE:**

**ITEM TYPE:**

**ITEM SUMMARY:**

1. Data Manager of Curriculum and Assessment Systems *changing to:* Powerschool Administrator
2. Manager of Data, Quality, and Controls *changing to:* Data Systems Administrator.

**BACKGROUND**

**INFORMATION:**

**RECOMMENDATION:**

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