NATICK PUBLIC SCHOOLS

School Committee Meeting December 5, 2022 6:15 PM

School Committee Room, Third Floor, Town Hall

Posted Date: Thursday, December 1, 2022 @4:22PM

Open Meeting 6:15PM, Executive Session 6:20PM, Open Session 7:00PM Virtual Meeting Accessed Via: https://us06web.zoom.us/j/2038566119?pwd=TmtsdXgxenQ0YXRLN1FIcHVpd3hEZz09 Meeting ID: 203 856 6119 Passcode: 987179 One tap mobile +13126266799,,2038566119# US (Chicago) +16465588656,,2038566119# US (New York) Dial by your location +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York) Meeting ID: 203 856 6119 Find your local number: https://us06web.zoom.us/u/keAEm9sL . If any member of the public, attending the meeting virtually, wishes to take advantage of public speak, they should email the School Committee Chair, Cathi Collins (cacollins@natickps.org), one hour prior to the start of the meeting. Your email should include your name, town and your request to be called upon during the public speak portion of the agenda. The School Committee Chair will then announce your name and you will be unmuted and prompted to turn on your video for your opportunity to share your remarks. Per our public speak policy, each speaker will have up to 3 minutes.

Posted In Accordance with Provisions of M.G.L. Chapter 30A, Sections 18-25

OPEN SESSION

Roll Call

EXECUTIVE SESSION - this portion of the meeting is not open to the public

- 1. To conduct contract negotiations with nonunion personnel; (Superintendent)
- 2. To conduct strategy sessions in preparation for negotiations with or to conduct collective bargaining sessions (Administrative Assistants)
- Pledge of Allegiance
- Moment of Silence

PUBLIC SPEAK

Public Speak is scheduled for a period of fifteen minutes. Each speaker will be permitted a maximum of three minutes during which time they can speak about topics within the scope of responsibility of the School Committee. All remarks will be addressed through the School Committee Chair. Public Speak is not a time for debate or response to comments by the School Committee.

- Announcements
 - 1. Students Accepted to the MMEA 2023 Eastern District Festival

On Saturday, November 19th, 38 Natick High School students traveled to Milton High School to audition for the MMEA 2023 Eastern District Festival, along with approximately 900 other

students from Eastern Massachusetts. The following 22 students were accepted:

Orchestra:

- Ben Bourgery, Bassoon*
- Lauren Hymes, French Horn*

Concert Band:

- Michael Atkin, Trumpet*
- Erik Broberg, Trombone
- Preston Burt, Trombone*
- Ryan Carignan, French Horn
- Teagan Cunningham, Baritone Sax*
- Max Curtis, Trumpet*
- Izzy Eio, Flute
- Isaac Hoffman, Trumpet
- Josh Kang, Oboe
- Charles Liu, Clarinet
- Sage Nguyen, Trumpet*
- Michael Scorpa, Alto Saxophone
- Sarah Shentu, Flute*
- Ellie Stevens, Bassoon*

Chorus:

- Matteo Finnerty, Bass
- Chris Gagliardi, Tenor*
- JJ Gilbert, Tenor
- Anna Huynh, Alto*
- Bailey Knolton, Soprano
- Sammy Rennie, Alto

Students with asterisks have been invited to audition for the Massachusetts all state festival in March, as well. That audition is in January.

We are proud of every student who auditioned, whether they were accepted or not. From experience, I can tell you that there is little in the human experience as nerve wracking as playing an audition, and 38 kids committed to that.

Please join me in congratulating those kids who rose to the top of Eastern District.

2. NILS: Natick Innovation and Learning Summit

REPRESENTATIVE UPDATES/CONCERNS

- Teacher Representative
- Student Representative

SUBCOMMITTEE/LIAISON UPDATES

SUPERINTENDENT'S REPORT

- 1. Update on Social Emotional Learning and Response to Intervention
- 2. Enrollment Update
- 3. Review Drafts of Proposed 2023-2024 School Calendars
- 4. Update on FY24 Budget
- 5. Parent Coordinating Council (PCC) Equity Working Group Discussion

CHAIRMAN'S REPORT

1. Warrant Review

ACTION ITEMS

1. Approve Policy Changes to IK-STUDENT PROGRESS REPORTS TO PARENTS/GUARDIANS, ILBA - DISTRICT ASSESSMENTS, IMB-TEACHING ABOUT CONTROVERSIAL ISSUES/CONTROVERSIAL SPEAKERS, JF-A-RESIDENCY POLICY, JICFB-BULLYING PREVENTION, JICK- HARASSMENT OF STUDENTS, JJE-STUDENT FUND-RAISING ACTIVITIES, JRD-STUDENT PHOTOGRAPHS, KDD- NEWS MEDIA RELATIONS/NEWS RELEASES, AD-MISSION STATEMENT, ADC-TOBACCO PRODUCTS ON SCHOOL PREMISES PROHIBITED, ADF-WELLNESS POLICY, JJA-STUDENT ORGANIZATIONS, JJH-R-STUDENT TRAVEL REGULATIONS, JLCC-COMMUNICABLE DISEASES, JRA-STUDENT RECORDS, IC/ICA-SCHOOL YEAR/SCHOOL CALENDAR, ID-SCHOOL DAY, IE-ORGANIZATION OF INSTRUCTION, IGA-CURRICULUM DEVELOPMENT, IHAM-HEALTH EDUCATION, IHB-SPECIAL INSTRUCTIONAL PROGRAMS AND ACCOMMODATIONS (PROGRAMS FOR CHILDREN WITH SPECIAL NEEDS), JB-EQUAL EDUCATIONAL OPPORTUNITIES, JC-ATTENDANCE AREAS, JCA-ASSIGNMENT OF STUDENTS TO SCHOOLS, JEB-ENTRANCE AGE, JF-SCHOOL ADMISSIONS, JH-STUDENT ABSENCES AND EXCUSES, JHD-EXCLUSIONS AND EXEMPTIONS FROM SCHOOL ATTENDANCE, JICFA-PROHIBITION OF HAZING, JICH-ALCOHOL, TOBACCO, AND DRUG USE BY STUDENTS PROHIBITED, JRA-STUDENT RECORDS, IHBEA-ENGLISH LANGUAGE LEARNERS, KF-PUBLIC USE OF NATICK SCHOOL FACILITIES, FLAG POLICY, MEDICAL POLICIES

Agenda items will be addressed in an order determined by the chair. Times are approximate.

ITEM TITLE: To conduct contract negotiations with nonunion personnel;

(Superintendent)

DATE: 11/21/2022

ITEM TYPE:

ITEM SUMMARY: BACKGROUND INFORMATION:

To conduct strategy sessions in preparation for negotiations with or to conduct collective bargaining sessions (Administrative Assistants) **ITEM TITLE:**

DATE: 12/5/2022

ITEM TYPE:

ITEM SUMMARY: BACKGROUND INFORMATION:

ITEM TITLE: Students Accepted to the MMEA 2023 Eastern District Festival

DATE: 12/5/2022

ITEM TYPE:

ITEM SUMMARY:

On Saturday, November 19th, 38 Natick High School students traveled to Milton High School to audition for the MMEA 2023 Eastern District Festival, along with approximately 900 other students from Eastern Massachusetts. The following 22 students were accepted:

Orchestra:

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- Teagan Cunningham, Baritone Sax*
- Max Curtis, Trumpet*
- Izzy Eio, Flute
- Isaac Hoffman, Trumpet
- Josh Kang, Oboe
- Charles Liu, Clarinet
- Sage Nguyen, Trumpet*
- Michael Scorpa, Alto Saxophone
- Sarah Shentu, Flute*
- Ellie Stevens, Bassoon*

Chorus:

- Matteo Finnerty, Bass
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Students with asterisks have been invited to audition for the Massachusetts all state festival in March, as well. That audition is in January.

We are proud of every student who auditioned, whether they were accepted or not. From experience, I can tell you that there is little in the human experience as nerve wracking as playing an audition, and 38 kids committed to that.

Please join me in congratulating those kids who rose to the top of Eastern District.

BACKGROUND INFORMATION: RECOMMENDATION:

ITEM TITLE: NILS: Natick Innovation and Learning Summit

DATE: 12/5/2022 **ITEM TYPE:** Report

ITEM SUMMARY:

BACKGROUND INFORMATION:

ITEM TITLE: Update on Social Emotional Learning and Response to Intervention

DATE: 12/5/2022

ITEM TYPE: Action, Report ITEM SUMMARY: LINK to Memo

LINK to NPS's RTI Website

LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the

meeting time.

BACKGROUND INFORMATION:

ITEM TITLE: Enrollment Update

DATE: 12/5/2022

ITEM TYPE:

ITEM SUMMARY: LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the

meeting time.

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Description File Name Type

Enrollment December 1, 2022 NPS_Student_Enrollment_-_2022_12_December.pdf Cover Memo

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KENNEDY							206	233	209	241					889	KENNEDY							207	233	208	243					891
WILSON							200	179	197	203					779	WILSON							200	180	195	203					778
BEN-HEM		18	19	19	22	21										BEN-HEM		19	19	19	21	21									<u> </u>
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TOTAL:	143	355	421	368	395	421	406	412	406	444	422	395	379	394	5,361	Total:	154	356	417	367	392	421	407	413	403	446	424	395	379	394	5,368

ITEM TITLE: Review Drafts of Proposed 2023-2024 School Calendars

DATE: 12/5/2022 **ITEM TYPE:** Discussion

ITEM SUMMARY: LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the

meeting time.

BACKGROUND INFORMATION:

RECOMMENDATION:

ATTACHMENTS:

Description File Name Type

Draft One DRAFT_NATICK_PUBLIC_SCHOOLS_2023-

t One 2024_SCHOOL_CALENDAR.pdf

Draft Two Draft Two (addl_hol)_NATICK_PUBLIC_SCHOOLS_2023-Cover Memo

2024_SCHOOL_CALENDAR.pdf

DRAFT Natick Public Schools 2023-2024 School Calendar

	August 2023										
Su	Мо	Tu	We	Th	Fr	Sa					
		1	2	3	4	5					
6	7	8	9	10	11	12					
13	14	15	16	17	18	19					
20	21	22	23	24	25	26					
27	28	29	30	31							

August 28 – Faculty Meetings – buildings closed August 29 – Faculty Meetings – buildings closed August 30 – First Day of School

	December 2023										
Su	Мо	Tu	We	Th	Fr	Sa					
					1	2					
3	4	5	6	7	8	9					
10	11	12	13	14	15	16					
17	18	19	20	21	22	23					
24	25	26	27	28	29	30					
31											

December 13 – Release Day – Professional Development December 25 – 29 – Vacation – Closed

	April 2024										
Su	Мо	Tu	We	Th	Fr	Sa					
	1	2	3	4	5	6					
7	8	9	10	11	12	13					
14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	29	30									

April 3 – Release Day – Prek & Elem. Only – Conferences April 10 – Release Day – Professional Development April 15 – 19 – Vacation – Closed

	September 2023										
Su	Мо	Tu	We	Th	Fr	Sa					
					1	2					
3	4	5	6	7	8	9					
10	11	12	13	14	15	16					
17	18	19	20	21	22	23					
24	25	26	27	28	29	30					

September 4 – Labor Day – Closed
September 20 - Release Day - Professional Development
September 25 - Yom Kippur - Closed

	January 2024										
Su	Мо	Tu	We	Th	Fr	Sa					
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7	8	9	10	11	12	13					
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21	22	23	24	25	26	27					
28	29	30	31								

January 1 – New Year's Day – Closed January 15 – Martin Luther King Day – Closed January 24 – Release Day – Professional Development

	May 2024										
Su	Мо	Tu	We	Th	Fr	Sa					
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19	20	21	22	23	24	25					
26	27	28	29	30	31						

May 5 – Kindergarten Only – No School May 15 – Release Day – Professional Development May 27 – Memorial Day – Closed

	October 2023											
Su	Мо	Tu	We	Th	Fr	Sa						
1	2	3	4	5	6	7						
8	9	10	11	12	13	14						
15	16	17	18	19	20	21						
22	23	24	25	26	27	28						
29	30	31										

October 9 – Columbus Day/Indigenous People's Day – Closed October 25 – Release Day – Professional Development

February 2024											
Su	Мо	Tu	We	Th	Fr	Sa					
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18	19	20	21	22	23	24					
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February 7 – Release Day – Professional Development February 19-23 – Vacation – Closed

	June 2024										
Su	Мо	Tu	We	Th	Fr	Sa					
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16	17	18	19	20	21	22					
23	24	25	26	27	28	29					
30											

June 12 – Release Day – I	No snow days included (180)
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June 19 - Nineteenth Day - Closed

June 20 - Release Day	– 5 snow days included (180

	November 2023							
Su	Мо	Tu	We	Th	Fr	Sa		
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November 1 - Release Day - PreK, Elem. Only - Conferences November 10 - Observation of Veteran's Day - Closed November 15 - Release Day - PreK, Elem. & MS Only November 22 - Release Day

November 23,	24 – Thanksgiving – Closed
November 27	- NILS - Closed

March 2024							
Su	Мо	Tu	We	Th	Fr	Sa	
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24	25	26	27	28	29	30	
31							

March 13 - Release Day - Professional Development March 29 - Good Friday - Closed

NO LUNCH SERVED ON RELEASE DAYS

SECOND DRAFT Natick Public Schools 2023-2024 School Calendar

	August 2023							
Su	Мо	Tu	We	Th	Fr	Sa		
		1	2	3	4	5		
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13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

August 28 – Faculty Meetings – buildings closed August 29 – Faculty Meetings – buildings closed August 30 – First Day of School

September 2023								
Su	Мо	Tu	We	Th	Fr	Sa		
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september 4 - Labor Day - Closed
September 20 - Release Day - Professional Developmen
September 25 - Yom Kippur - Closed

	October 2023							
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22	23	24	25	26	27	28		
29	30	31						

October 9 – Columbus Day/Indigenous People's Day – Closed October 25 – Release Day – Professional Development

	November 2023						
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19)	20	21	22	23	24	25
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November 1 - Release Day - PreK, Elem. Only - Conferences November 10 - Observation of Veteran's Day - Closed November 11 - Diwali Holiday & Veteran's Day Holiday November 15 - Release Day - PreK, Elem. & MS Only November 22 - Release Day

November 22 Release bay
November 23, 24 - Thanksgiving - Closed
November 27 - NILS - Closed

February 2024								
Su	Мо	Tu	We	Th	Fr	Sa		
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11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29				

February 7 – Release Day – Professional Development February 19(President's Day)-23 – Vacation – Closed

	March 2024							
Su	Мо	Tu	We	Th	Fr	Sa		
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31								

March 13 – Release Day – Professional Development March 29 – Good Friday - Closed

December 2023							
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December 13 – Release Day – Professional Development December 25 – 29 – Vacation – Closed

April 2024							
Su	Мо	Tu	We	Th	Fr	Sa	
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28	29	30					

April 3 – Release Day – Prek & Elem. Only – Conferences

April 10 - Eid al-Fitr - Closed

April 15 - 19 - Vacation - Closed

April 24 - Release Day - Professional Development

January 2024							
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January 1 - New Year's Day - Closed January 15 - Martin Luther King Day - Closed

January	/ 24 -	- Release L	av –	Professional	Development

May 2024							
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19	20	21	22	23	24	25	
26	27	28	29	30	31		

May 5 – Kindergarten Only – No School

May 15 - Release Day - Professional Development

May 27 - Memorial Day - Closed

June 2024							
Su	Мо	Tu	We	Th	Fr	Sa	
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23	24	25	26	27	28	29	
30							

June 13 - Release Day - No snow days included (180)

June 19 - Nineteenth Day - Closed

June 21 - Release Day - 5 snow days included (180)

NO LUNCH SERVED ON RELEASE DAYS

ITEM TITLE: Update on FY24 Budget

DATE: 12/5/2022 **ITEM TYPE:** Report

ITEM SUMMARY: FY24 NPS Budget Overview as of December 5, 2022

FY24 NPS Budget Assumptions as of December 5, 2022

LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the

meeting time.

BACKGROUND INFORMATION:

ITEM TITLE: Parent Coordinating Council (PCC) Equity Working Group

Discussion

DATE: 12/5/2022 **ITEM TYPE:** Report

ITEM SUMMARY: LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the

meeting time.

BACKGROUND INFORMATION:

ITEM TITLE: Warrant Review

DATE:

ITEM TYPE:

ITEM SUMMARY:

BACKGROUND INFORMATION:

ITEM TITLE:

Approve Policy Changes to IK-STUDENT PROGRESS REPORTS TO PARENTS/GUARDIANS, ILBA - DISTRICT ASSESSMENTS, IMB-TEACHING APOLIT CONTROVERSIAL

TEACHING ABOUT CONTROVERSIAL

ISSUES/CONTROVERSIAL SPEAKERS, JF-A-RESIDENCY POLICY, JICFB-BULLYING PREVENTION, JICK- HARASSMENT OF STUDENTS, JJE-STUDENT FUND-RAISING ACTIVITIES, JRD-

STUDENT PHOTOGRAPHS, KDD- NEWS MEDIA

RELATIONS/NEWS RELEASES, AD-MISSION STATEMENT, ADC-TOBACCO PRODUCTS ON SCHOOL PREMISES PROHIBITED, ADF-WELLNESS POLICY, JJA-STUDENT ORGANIZATIONS, JJH-R-STUDENT TRAVEL REGULATIONS, JLCC-COMMUNICABLE

DISEASES, JRA-STUDENT RECORDS, IC/ICA-SCHOOL

YEAR/SCHOOL CALENDAR, ID-SCHOOL DAY, IE-ORGANIZATION OF INSTRUCTION, IGA-CURRICULUM DEVELOPMENT, IHAM-

OF INSTRUCTION, IGA-CURRICULUM DEVELOPMENT, IHAM-HEALTH EDUCATION, IHB-SPECIAL INSTRUCTIONAL PROGRAMS AND ACCOMMODATIONS (PROGRAMS FOR CHILDREN WITH SPECIAL NEEDS), JB-EQUAL EDUCATIONAL OPPORTUNITIES, JC-ATTENDANCE AREAS, JCA-ASSIGNMENT OF STUDENTS TO SCHOOLS, JEB-ENTRANCE AGE, JF-SCHOOL ADMISSIONS, JH-STUDENT ABSENCES AND EXCUSES, JHD-EXCLUSIONS AND EXEMPTIONS FROM SCHOOL ATTENDANCE, JICFA-PROHIBITION OF HAZING, JICH-ALCOHOL, TOBACCO, AND DRUG USE BY STUDENTS PROHIBITED, JRA-STUDENT RECORDS, IHBEA-ENGLISH LANGUAGE LEARNERS, KF-PUBLIC USE OF NATICK SCHOOL FACILITIES, FLAG POLICY, MEDICAL

POLICIES

DATE: 11/21/2022 **ITEM TYPE:** Discussion

ITEM SUMMARY: LINK to Group 1 part 2 Policies

LINK to Group 2 Policies LINK to Flags, Signs

LINK to Policy KF Public Use of Natick School Facilities

LINK to Medical Policies

LINK to Superintendent's presentation.

Please note changes may be made to presentation up until the meeting time.

BACKGROUND INFORMATION: