

NATICK PUBLIC SCHOOLS
School Committee Meeting
May 2, 2022
6:00 PM
School Committee Room, Third Floor, Town Hall

Posted Date: April 28, 2022 @4:15PM

Open Meeting 6:00PM, Executive Session 6:05PM, Open Session 6:30PM Virtual Meeting Accessed Via: <https://us06web.zoom.us/j/2038566119?pwd=TmtsdxgXenQ0YXRlN1FicHVpd3hEZz09> Meeting ID: 203 856 6119 Passcode: 987179 One tap mobile +13126266799,,2038566119# US (Chicago) +16465588656,,2038566119# US (New York) Dial by your location +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York) Meeting ID: 203 856 6119 Find your local number: <https://us06web.zoom.us/j/2038566119?pwd=TmtsdxgXenQ0YXRlN1FicHVpd3hEZz09> . If any member of the public, attending the meeting virtually, wishes to take advantage of public speak, they should email the School Committee Chair, Cathi Collins (cacollins@natickps.org), one hour prior to the start of the meeting. Your email should include your name, address and your request to be called upon during the public speak portion of the agenda. The School Committee Chair will then announce your name and you will be unmuted and prompted to turn on your video for your opportunity to share your remarks. Per our public speak policy, each speaker will have up to 3 minutes.

Posted In Accordance with Provisions of M.G.L. Chapter 30A, Sections 18-25

OPEN SESSION

- Roll Call
- Pledge of Allegiance
- Moment of Silence
- Announcements

EXECUTIVE SESSION - this portion of the meeting is not open to the public
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1. To Conduct Strategy With Respect to Litigation, Specifically an Arbitration, Administrative Assistants, if an Open Meeting May Have a Detrimental Effect on the Litigating Position of the Public Body and the Chair so Declares;

PUBLIC SPEAK

Public Speak is scheduled for a period of fifteen minutes. Each speaker will be permitted a maximum of three minutes during which time they can speak about topics within the scope of responsibility of the School Committee. All remarks will be addressed through the School Committee Chair.

6:35PM CHAIRMAN'S REPORT

1. Public Hearing on School Choice

6:50PM SUPERINTENDENT'S REPORT

1. Facilities Year End Summary and Updates
2. Strategic Planning Overview
3. Special Education Prepayment Overview for FY23

7:40PM TEACHING AND LEARNING

1. Analysis of High School Writing Programs in the Region
2. Presentation of Entry Plan for Director of Teaching, Learning, and Innovation

8:25PM CONSENT AGENDA

1. Approval of Updated Policies JICE, EEAG and GDQD
2. Approval of Donations

8:30PM MEMBERS UPDATES/CONCERNS

- Teacher Representative
- Student Representative

Agenda items will be addressed in an order determined by the chair. Times are approximate.

ITEM TITLE: To Conduct Strategy With Respect to Litigation, Specifically an Arbitration, Administrative Assistants, if an Open Meeting May Have a Detrimental Effect on the Litigating Position of the Public Body and the Chair so Declares;

DATE: 4/4/2022

ITEM TYPE: Report, Discussion

ITEM SUMMARY:

BACKGROUND INFORMATION:

RECOMMENDATION:

ITEM TITLE: Public Hearing on School Choice

DATE: 5/2/2022

ITEM TYPE: Discussion

ITEM SUMMARY:

- Yearly vote by school committee to open or close the program for the year
- Applications are chosen by lottery based on open slots
- Program has been closed for two years
- District is reimbursed for student attendance but not at same rate as PP cost
 - The regular day school choice tuition rate is \$5,000 per student for school districts and \$8,572 per student for Commonwealth virtual schools, including a \$75 per student administrative fee. An incremental cost is also added to the tuition for each special education student reflecting the additional cost of the services that they are receiving. This amount is determined using the same methodology for specific services that is used for the special education circuit breaker program.
- Students are admitted and must be allowed to remain until they graduate, no matter how program develops.
- METCO is not a part of this program, it is a separate desegregation, busing program.

BACKGROUND INFORMATION:

Grade 2 - 2 students
Grade 3 - 2 students
Grade 4 - 4 students
Grade 5 - 1 student
Grade 6 - 1 student
Grade 8 - 1 student
Grade 9 - 2 students
Grade 10 - 1 student
Grade 11 - 5 students
Grade 12 - 5 students
Total number of students: 24

RECOMMENDATION:

ATTACHMENTS:

Description	File Name	Type
Public Hearing Notice	Public_Hearing_for_School_Choice.pdf	Cover Memo



**Natick Public Schools
Central Office**

Dr. Anna Nolin, Superintendent
Timothy Luff, Assistant Superintendent for Student Services
Dr. Peter Gray, Assistant Superintendent of Finance
Susan Balboni, Director of Teaching, Learning & Innovation

Natick Public Schools

PUBLIC HEARING NOTICE

The Natick School Committee will hold a public hearing on
Monday, May 2, 2022 at 6:30 p.m. to discuss School Choice.

The hearing will be held in the School Committee's meeting room, 13 East Central Street as well as remotely. Anyone wishing to be heard in this matter can participate in person or through Zoom. Log in instructions will be published on the 5/2/22 School Committee agenda.

Rose McDermott
Executive Assistant to the Superintendent/School Committee

Natick Public Schools does not discriminate on the basis of race, creed, color, sex, gender identity, religion, nationality, sexual orientation, disability, pregnancy and pregnancy-related conditions, physical and intellectual differences, immigration status, or homeless status.

Natick Schools Central Office:

13 East Central Street
Natick MA 01760

<http://www.natickps.org>

508 • 647 • 6500 (phone)

508 • 647 • 6506 (fax)

www.facebook.com/natickps

ITEM TITLE: Facilities Year End Summary and Updates

DATE:

ITEM TYPE: Discussion

ITEM SUMMARY: **LINK** to other presentation

LINK to Superintendent's Presentation

Please note; changes may be made up until meeting time.

BACKGROUND INFORMATION:

RECOMMENDATION:

ITEM TITLE: Strategic Planning Overview

DATE: 5/2/2022

ITEM TYPE: Discussion

ITEM SUMMARY: **LINK** to other documents

LINK to Superintendent's Presentation

Please note; changes may be made up until meeting time.

BACKGROUND INFORMATION:

RECOMMENDATION:

ITEM TITLE:	Special Education Prepayment Overview for FY23
DATE:	5/2/2022
ITEM TYPE:	Discussion
ITEM SUMMARY:	LINK to Superintendent's Presentation <i>Please note; changes may be made up until meeting time.</i>
BACKGROUND INFORMATION:	Overview for FY23--seeking a motion to allow us to prepay up to \$2.54 million in special education collaborative and out of district tuitions. This will then allow us to develop a firmer list of grant and prepay surplus spending positions for next year. <ul style="list-style-type: none">• 3 month of Private Tuition=\$1,046,244• 1 year of Collaboarative=\$1,497,079• Total=\$2,543,323
RECOMMENDATION:	Motion to authorize the Superintendent to prepay up to \$2.54 million in Special Education Collaborative and out of district tuitions.

ITEM TITLE: Analysis of High School Writing Programs in the Region
DATE: 5/2/2022
ITEM TYPE: Report
ITEM SUMMARY: **LINK** to others

LINK to Superintendent's Presentation
Please note; changes may be made up until meeting time.
BACKGROUND INFORMATION:
RECOMMENDATION:

ITEM TITLE: Presentation of Entry Plan for Director of Teaching, Learning, and Innovation

DATE:

ITEM TYPE:

ITEM SUMMARY: **LINK** to presentation

LINK to Superintendent's Presentation

Please note; changes may be made up until meeting time.

BACKGROUND

INFORMATION:

RECOMMENDATION:

ITEM TITLE: Approval of Updated Policies JICE, EEAG and GDQD
DATE: 4/25/2022
ITEM TYPE: Action
ITEM SUMMARY:
BACKGROUND INFORMATION:
RECOMMENDATION:

ATTACHMENTS:

Description	File Name	Type
JICE	JICE.pdf	Cover Memo
EEAG	EEAG.pdf	Cover Memo
GDQD	GDQD.pdf	Cover Memo
JICE Approved & Revised For Manual	JICE.pdf	Cover Memo

File: JICE

STUDENT PUBLICATIONS

~~Students will enjoy the constitutional rights of the freedom of expression. However, irresponsible speech or publication that causes substantial or material disruption or disorder will not be permitted.~~

Within the school setting, students enjoy the constitutional right of freedom of expression, including the right to express their views in student publications, provided such expression does not cause, or threaten to cause by reasonable forecast by school officials, any disruption or disorder in the school. Additionally, such constitutional right of freedom of expression does not include expression which is obscene, defamatory, or advocates violence or illegality where such advocacy is imminently likely to incite the commission of such acts to the detriment of school security, or which can reasonably be forecast to cause substantial disruption or material interference with school activities.

Student publications will be encouraged to comply with the rules for responsible journalism. Students shall affix their names to all articles or editorials written by or contributed to by them. The Superintendent will establish guidelines that are in keeping with this policy and provide for review of student publications prior to their distribution, to address matters that are not protected forms of expression.

Each student publication shall contain the following: "Pursuant to state law, no expression made by students in the exercise of such rights shall be deemed to be an expression of school policy and no school officials shall be held responsible in any civil or criminal action for any expression made or published by the students."

Distribution of Literature

The time, place and manner of distribution of literature will be reasonably regulated by the Principal.

LEGAL REF.: M.G.L 71:82

STUDENT TRANSPORTATION IN PRIVATE VEHICLES

School buses will be used for the transportation of students participating in co-curricular or extracurricular activities. However, when buses are not available, private vehicles may be permitted to transport students to or from school activities that fall within the academic day or extend the school day provided all of the following conditions are met:

1. The activity has the approval of the Superintendent of Schools.
2. The owner of the vehicle being used in transporting students must file evidence with the Superintendent of personal liability insurance coverage on the vehicle in the amounts of \$100,000 - \$300,000 or more.
3. The parents/guardians of students to be transported in this manner will be fully informed as to this means of transportation and will sign a statement to this effect.

SOURCE: MASC

~~School buses may be used for the transportation of students participating in co-curricular or extracurricular activities. However, when buses are not used, private vehicles may be permitted to transport students to or from school activities that fall within the academic day or extend the school day provided all of the following conditions are met:~~

- ~~1. The activity has the approval of the Superintendent of Schools or designee.~~
- ~~2. The parents of students to be transported in this manner will be fully informed as to this means of transportation and will sign a statement to this effect.~~

SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS

Support staff employed by the School District may be terminated by the Principal of the building in which they serve, with the approval of the Superintendent. However, employees may request the Superintendent to review the circumstances of their termination.

In the event of failure to perform as required, the Superintendent may immediately suspend or terminate employment depending upon agreement language.

Support staff employees may or may not be given prior notice of their dismissal depending upon the circumstances.

The Superintendent, or the Principal, with the approval of the Superintendent, may also suspend/remove employees from their individual assignments.

SOURCE: MASC September 2016

~~Support staff employees employed by the School District may be terminated by the Principal of the building in which they serve, with the approval of the Superintendent. However, employees may request the Superintendent to review the circumstances of their termination.~~

~~Bus drivers are employed on a monthly basis with continuity of employment conditioned only upon satisfactory performance. In the event of failure to perform as required, the Superintendent may immediately suspend employment.~~

~~Support staff employees will generally be given notice of their dismissal two weeks prior to the effective date.~~

~~The Superintendent, or the Principal, with the approval of the Superintendent, may also suspend employees from their assignments.~~

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Student publications will be encouraged to comply with the rules for responsible journalism. Students shall affix their names to all articles or editorials written by or contributed to by them. The Superintendent will establish guidelines that are in keeping with this policy and provide for review of student publications prior to their distribution, to address matters that are not protected forms of expression.

Each student publication shall contain the following: "Pursuant to state law, no expression made by students in the exercise of such rights shall be deemed to be an expression of school policy and no school officials shall be held responsible in any civil or criminal action for any expression made or published by the students."

Distribution of Literature

The time, place and manner of distribution of literature will be reasonably regulated by the Principal.

LEGAL REF.: M.G.L 71:82

Revised & Approved by the Natick School Committee on May 2, 2022

ITEM TITLE:	Approval of Donations
DATE:	5/2/2022
ITEM TYPE:	Action
ITEM SUMMARY:	NO DONATIONS
BACKGROUND INFORMATION:	
RECOMMENDATION:	
