Natick Public Schools SCHOOL COMMITTEE MEETING MINUTES November 21, 2022

The School Committee held a meeting on Monday, November 21, 2022, at 6:15pm via an in-person and virtual meeting. Chair Collins called the meeting to order and took roll call at 6:19pm.

Members Present: Cathi Collins, Dr. Donna McKenzie, Dr. Shai Fuxman, Elise Gorseth, Hayley

Sonneborn, Catherine Brunell,

Members Missing: Julie McDonough (arrived at 6:24pm during Executive Session.)

Others Present: Dr. Anna Nolin Superintendent

Mr. Tim Luff Deputy Superintendent

Ms. Rose McDermott Executive Assistant/Recording Secretary

Mr. Brian Lynch
Mr. Tim Cesarini
Ms. Inkyoung Lee
Assistant Director of Finance
Teacher Representative
Student Representative

Chair Collins moved for approval for the School Committee to enter into Executive Session for this purpose:

1. To conduct contract negotiations with nonunion personnel; (Superintendent)

Ms. Sonneborn seconded. Chair Collins called for a roll call vote:

Dr. Fuxman - Yes

Dr. McKenzie - Yes

Ms. Brunell - Yes

Ms. Gorseth - Yes

Ms. Sonneborn - Yes

Chair Collins - Yes

It was unanimously approved 6-0-0.

Chair Collins stated they would be returned to open session at approximately 7:00pm.

At approximately 7:11pm, the School Committee returned to Open Session.

Announcements

Dr. Nolin introduced Erin Miller, Director of Student Services and Equity. Ms. Miller – introduced some incredible people from the Achieve program. These students are in between the ages 18–22 and it services our students with disabilities that require additional life and transition skills. She also, introduced the Unified basketball team. These are two of the most things that she's most proud of. We are a Unified Champion School. Ms. Miller introduced Ben Mackie and John Larkin, coaches for the Unified basketball program and they spoke about the general education students that take their time and provide guidance and leadership. They are the key. Coach Mackie recognized several general education students that have assisted with this program. Ms. Miller introduced the staff/teachers involved in the Achieve Program and Achievable Printing. This is the business the Achieve program has

created. Ms. McDonough congratulated Dr. Nolin and Mr. Luff for getting Achievable Printing off the ground. Dr. Nolin gave a huge shout out to Heidi Harper, Public Health Nurse in our Board of Health Department. She has been a tremendous colleague to us. We have had an influx of students coming in from other countries and it requires a team approach. With Ms. McDermott at the helm, Ms. Harper has accelerated getting children into school. She has been a tremendous colleague to us. Thank you, Heidi from our department to yours. Dr. Nolin reminded the community that Monday is a day of learning for staff. It's our tenth annual learning and innovations summit. Staff have several choices for professional development. There are hundreds of sessions being executed.

Public Speak

Chair Collins had not received any requests via email. There was no one in person requesting to speak.

Representative Updates/Concerns

Teacher Representative, Mr. Cesarini had no updates or concerns. Student Representative, Ms. Inkyoung shared that Wednesday they have their first pep rally of the year. Everyone is very excited. They also are having their student council food drive. They hope to raise \$5000.00.

Subcommittee/Liaison Update

Dr. McKenzie gave update on the Policy Subcommittee. They met on November 17th and they have very carefully vetted the first part of the handbook. They are also looking at other policies that they will be bringing back in December. Dr. Fuxman updated the Committee on the JAG (Johnson Advisory Group). He and Ms. McDonough They've met with them twice this fall. It's good to hear issues and questions. As well as having conversations. Dr. Fuxman updated the Committee on the JAG. They've met with them twice this fall. It's good to hear issues and questions. Provide feedback for meeting

Highlights/Overview of Policies Before the Committee for a Vote

Dr. Nolin reviewed that they will be voting on group one part one and two today. Group two will be coming back. The medical policies, we are not in compliance with law right now. They must be voted on and approved. Dr. Nolin had provided a memo as well as summarized the policies. A lot of changes are ministerial updates. Ms. Brunell moved to approve updated policies BBAA-School Committee Members: Authority and Duties, BCA-Code of Ethics, BDFA-E-2-Submission and Approval of the School Improvement Plan, DJE-Procurement Requirements, GCG-Part-Time and Substitute Professional Staff Employment, GCGC-Professional Staff Job-Sharing, GCL-Professional Staff Time Schedules, IGB-Student Services Programs, IGD-Curriculum Adoption, IHCA-Summer Programs, IJ-Instructional Materials, IJJ-Instructional Materials Selection and Adoption, IJK-Supplementary Materials Selection and Adoption, IJLA-Library Resources, IJOB-Community Resource Persons/Speakers, IJOC-School Volunteers. Seconded by Dr. McKenzie. It was approved unanimously by a vote of 7-0-0.

Consent Agenda

- 1. Approval of Field Trip: Galapagos Island 2024
- 2. Approval of Field Trip: UNH Jazz Festival
- 3. Approval of PTO/PTA/501(c)(3) Budgets

Ms. McDonough moved to approve the consent agenda. Dr. McKenzie seconded. It was approved unanimously by a vote of 7-0-0.

Budget Timeline Overview

Dr. Peter Gray, Assistant Superintendent of Finance gave an overview of the timeline. They have met with all our administrators and principals and received their initial proposals. We now are determining what can fit within what we think we can afford. There will be a larger picture overview for the School Committee on December 5, 2022. We will begin after the holiday break presenting the larger portions of the budget.

At approximately, 8:18pm, Dr. McKenzie motioned to adjourn. Ms. McDonough seconded. It was unanimously approved 7-0-0.

| | Anna Nolin |
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| | Superintendent |
| | Executive Secretary to the School Committee |
| | Rose McDermott |
| Attest: | Executive Assistant/Recording Secretary |

Documents Provided in Novus Agenda and materials used at this meeting: Policies: (BBAA-School Committee Members: Authority and Duties, BCA-Code of Ethics, BDFA-E-2-Submission and Approval of the School Improvement Plan, DJE-Procurement Requirements, GCG-Part-Time and Substitute Professional Staff Employment, GCGC-Professional Staff Job-Sharing, GCL-Professional Staff Time Schedules, IGB-Student Services Programs, IGD-Curriculum Adoption, IHCA-Summer Programs, IJ-Instructional Materials, IJJ-Instructional Materials Selection and Adoption, IJK-Supplementary Materials Selection and Adoption, IJL-Library Materials Selection and Adoption, IJLA-Library Resources, IJOB-Community Resource Persons/Speakers, IJOC-School Volunteers), IK-STUDENT PROGRESS REPORTS TO PARENTS/GUARDIANS, ILBA-DISTRICT ASSESSMENTS, IMB-TEACHING ABOUT CONTROVERSIAL ISSUES/CONTROVERSIAL SPEAKERS, JF-RESIDENCY POLICY, JF-E-NATICK PUBLIC SCHOOLS RESIDENCY AFFIDAVIT LANDLORD/SHARED TENANCIES, JICFB-BULLYING PREVENTION, JICK- HARASSMENT OF STUDENTS, JJE-STUDENT FUND-RAISING ACTIVITIES, JRD-STUDENT PHOTOGRAPHS, KDD- NEWS MEDIA RELATIONS/NEWS RELEASES, AD-MISSION STATEMENT, ADC-TOBACCO PRODUCTS ON SCHOOL PREMISES PROHIBITED, ADF-WELLNESS POLICY, JII-STUDENT COMPLAINTS AND GRIEVANCES, JJA-STUDENT ORGANIZATIONS, JJH-R-STUDENT TRAVEL REGULATIONS, JLCC-COMMUNICABLE DISEASES, JRA-STUDENT RECORDS, JRD-STUDENT RECORDS, IC/ICA-SCHOOL YEAR/SCHOOL CALENDAR, ID-SCHOOL DAY, IE-ORGANIZATION OF INSTRUCTION, IGA-CURRICULUM DEVELOPMENT, IHAM-HEALTH EDUCATION, IHB-SPECIAL INSTRUCTIONAL PROGRAMS AND ACCOMMODATIONS (PROGRAMS FOR CHILDREN WITH SPECIAL NEEDS), IHBEA-ENGLISH LANGUAGE LEARNERS, JB-EQUAL EDUCATIONAL OPPORTUNITIES, JC-ATTENDANCE AREAS, JCA-ASSIGNMENT OF STUDENTS TO SCHOOLS, JEB-ENTRANCE AGE, JF-SCHOOL ADMISSIONS, JH-STUDENT ABSENCES AND EXCUSES, JHD-EXCLUSIONS AND EXEMPTIONS FROM SCHOOL ATTENDANCE, JICFA-PROHIBITION OF HAZING, JICH-ALCOHOL, TOBACCO, AND DRUG USE BY STUDENTS PROHIBITED, KF-PUBLIC USE OF NATICK SCHOOL FACILITIES)(FLAG POLICY, MEDICAL POLICIES)

Galapagos Island 2024 Information UNH Jazz Festival Information Brown School PTO Budget