

*Resolution
Recognizing
Marianne Davis*

Whereas Marianne Davis retired on October 1, 2021 after 28 years as the Director of Human Resources for the Natick Public Schools, during which time she interviewed and onboarded 100's of employees to make NPS a great school system, and

Whereas Ms. Davis was involved in settling more than 100 Collective Bargaining agreements, including 6 addenda to these agreements negotiated just since March of 2020, and

Whereas she mentored numerous School Committee members as they fulfilled their responsibility for employee negotiations, and introduced them to the concept of interest-based bargaining, proving that negotiations do not have to be rancorous, or adversarial, and

Whereas, because of her hard work the Natick Public Schools and the School Committee have developed very positive relationships with all of our unions which proved invaluable as we responded to the impact of COVID-19 on students, families and staff during the worst public health crisis in a century, and

Whereas in an unscientific poll of current and past members of the School Committee Ms. Davis was consistently described as professional, knowledgeable and kind, and

Whereas in addition to her important roles in hiring and bargaining during the pandemic she led Town and School employees in Yoga to support their physical and emotional well-being and led the important move to PowerSchool,

Be it therefore resolved that the Natick School Committee expresses its sincere gratitude to Ms. Davis for her many contributions to the Natick Public Schools and further, it wishes her long life, happiness and days filled with long walks with her husband Steve, yoga and Dahlias.