



The Natick School Committee

Julie McDonough, Chair
Matthew Brand, Vice Chair
Dr. Donna McKenzie, Clerk
Hayley Sonnenborn
Cathi Collins
Henry Haugland
Dr. Shai Fuxman

July 23, 2020

NATICK SCHOOL COMMITTEE RESOLUTION IN SUPPORT OF ANTI-RACISM

WHEREAS, schools have the responsibility to equip students with their civil right of a free and appropriate public education, it is the responsibility of the Natick schools to create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that Natick and every district provide to all district staff, including school committee members annual professional development on diversity, equity and inclusion; and

WHEREAS, Natick along with every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, Natick together with every district will examine their policies for institutional and systemic racism and implement change with sustainable policies that are evidence based; and

WHEREAS, Natick and every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as Natick school district leaders can no longer remain silent to the issues of racism that continue to plague our public and private institutions;

RESOLVED: that Natick and all the school districts in the Commonwealth must guarantee racist practices are eradicated and diversity, equity, and inclusion are embedded and practiced for our students, families, faculty and staff to ensure our school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

Natick Public Schools does not discriminate on the basis of race, creed, color, sex, gender identity, religion, nationality, sexual orientation, disability, pregnancy and pregnancy-related conditions, physical and intellectual differences, immigration status, or homeless status.

Natick Schools Central Office:

13 East Central Street
Natick MA 01760
<http://www.natickps.org>

508 • 647 • 6500 (phone)
)