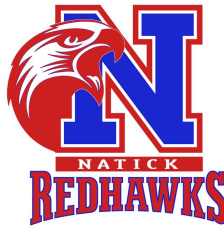


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December 24, 2019

Dr. Nolin and members of Natick PS School Committee:

This memo is requesting that a \$25 late fee be attributed to any Natick Public School Family that attempts to register after the posted deadline for participation in the programs of the Natick Public School's Athletic Department. After years of trying to correct the trend of late registration, we feel that this step is necessary.

In order for a student to participate in Natick Public School Athletics, families have to register their student in the program. This ensures that every student is medically cleared and academically and discipline eligible for participation. Also, this allows the school department to protect the Town of Natick to ensure that the appropriate liability and indemnity waivers are signed.

On average, the Natick Athletic Department registers approximately 600 athletes at Natick HS and approximately 200 athletes at Kennedy and Wilson Middle Schools each season. We have on average over 100 families' request **late registration** each season.

This trend of late registrations puts the athletic department staff, the athletic trainer and nursing staffs, and the administration that check all of these eligibility requirements at Natick HS and both middle schools in a stressful and difficult situation. Having a late fee attached to registration might inspire families to register by the deadline and give the appropriate departments adequate time to review and check such important clearance protocols such as:

Head Injury Protocol, Academic and Discipline Eligibility, Medical Clearance (including insurance coverage, updated physical, appropriate sign offs on previous injuries, allergies, preexisting medical conditions, emergency contact information, etc...), Liability and Indemnity Waiver Sign off.

We are requesting this late fee with the hope that we do not collect a single penny but that the athletic registration deadline is adhered to. We hope that this step is a deterrent only and that we can properly keep all Natick Public School Students participating in the athletic department safe. This will allow us to continue to provide an outstanding experience for our students.

Respectfully-

Tim Collins

Director of Athletics