

Article 2 Stabilization Fund (requires a majority vote)

Move that the Town vote to appropriate \$500,000 from Free Cash for the purpose of supplementing the Stabilization Fund established under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended.

Article 3 Operational/Rainy Day Stabilization Fund (requires a majority vote)

Move that the Town vote to appropriate \$500,000 from Free Cash for the purpose of supplementing the Stabilization Fund established under Article 4 of the warrant for 2011 Spring Annual Town Meeting, as authorized by Chapter 40, Section 5B of the General Laws, as amended.

Article 4 Capital Stabilization Fund (requires a majority vote)

Move that the Town vote to appropriate \$2,119,347 from Free Cash for the purpose of supplementing the Capital Stabilization Fund established by the vote of Article 2 of the 2010 Fall Annual Town Meeting, as authorized by chapter 40, Section 5B of the General Laws, as amended.

Article 5 OPEB Appropriation or Transfer of Funds (requires a majority vote)

Move that the Town vote to appropriate \$475,000 from Free Cash for the purpose of funding the Other Post-Employment Benefits Liability Trust Fund authorized by a vote of the 2017 Spring Annual Town Meeting under Article 15, as authorized by Chapter 32B, Section 20 of the General Laws as amended by Section 15 of Chapter 218 of the Acts of 2016.

Article 6 Collective Bargaining (requires a majority vote)

Motion A: Move that the Town vote to appropriate the total sum of \$402,767 from the Selectmen's Contract Settlement line item, as approved by vote of the 2019 Spring Annual Town Meeting under Article 8, for the implementation of the Terms of the Agreements reached between the Town and the following collective bargaining units: a) Massachusetts Laborers' District Council Public Employees Local Union 1116 of the Laborers International Union of North America – Clerical Employees; b) Massachusetts Laborers' District Council Public Employees Local Union 1116 of the Laborers International Union of North America – Public Works' Department; c) Massachusetts Laborers' District Council Public Employees Local Union 1116 of the Laborers International Union of North America – AFL CIO Library Employees; d) Massachusetts Laborers' District Council Public Employees Local Union 1116 of the Laborers International Union AFL CIO – Facility Management Employees; e) Supervisors and Administrators Association (DPW); f) The Natick Patrol Officers' Association; g) New England Police Benevolent Association, Inc. Local 182, Dispatchers; for payment of wages effective July 1, 2018 through June 30, 2019. The total sum of \$402,767 shall be transferred to the following departmental line items as indicated below to supplement appropriations that were previously appropriated at the 2019 Spring Annual Town Meeting under Article 8:

Morse Institute Library – Salaries	\$82,052
Police Department – Salaries	\$190,262
Department of Public Works – Salaries	\$54,601
Health & Community Services – Board of Health Salaries	\$3,671
Health & Community Services – Community Services – Salaries	\$2,474
Administrative Support Services – Town Clerk Salaries	\$3,187
Administrative Support Services – Community Development Salaries	\$3,138
Shared Expenses – Facilities Management Salaries	\$63,382

Motion B: Move that the Town vote to appropriate the total sum \$34,954 from Water/Sewer Fund Retained Earnings, for the implementation of the terms of the agreement reached between the Town and Massachusetts Laborers' District Council Public Employees Local Union 1116 of the Laborers International Union of North America – Clerical Employees for payment of wages effective July 1, 2018 through June 30, 2019. The total sum of \$34,954 shall be transferred to the following departmental line items as indicated below to supplement appropriations that were previously appropriated at the 2019 Spring Annual Town Meeting under Article 8 Motion H1:

Water/Sewer – Salaries	\$34,954
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