

*Natick Public Schools
SCHOOL COMMITTEE MEETING MINUTES
July 29, 2019*

The School Committee held a meeting on Monday, July 29, 2019 at 7:00 p.m. in the School Committee Room, third floor, Town Hall. Chair McDonough called the meeting to order and took roll call at 7:05 p.m.

Members Present: Matt Brand, Julie McDonough, Dr. Donna McKenzie, Henry Haugland, Cathi Collins, Dr. Shai Fuxman, Hayley Sonneborn arrived at 7:08PM

Others Present:	Anna Nolin	Superintendent
	Timothy Luff	Assistant Superintendent
	Rose McDermott	Executive Assistant

Public Speak

Chair McDonough asked if anyone wished to come forward for Public Speak. No one came forward.

Review of Superintendent Evaluation

Chair McDonough began by stating the process for the evening to review Dr. Anna Nolin's evaluation. This would include an evaluation of achievements of the 4 district goal areas, the professional practice goal and evaluation of standards established by DESE for Superintendents. She noted that this evaluation does include that part of the time she was an interim. Chair McDonough then reviewed Dr. Nolin's evaluation and went through each section/goals:

District Goals

- Goal Area #1 Teaching and Learning & Assessment, Accountability/Assessment and Evaluation – EXCEEDED GOAL
- Goal Area #2 Teaching and Learning While Nurturing Connections (SEL - develop a systematic, developmentally appropriate SEL and healthy living framework for student learning and parent engagement and partnership – EXCEEDED GOAL
- Goal Area #3 Assessment, Accountability & Evaluation (Excel in strategic planning and financial management) – EXCEEDED GOAL
- Goal Area #4 Nurturing Connections (establish communication procedures and philosophy that build trust, transparency and engagement) – EXCEEDED GOAL
- Student Learning Goal – EXCEEDED GOAL
- Professional Practice Goal – MET GOAL

Standards/Indicators (not evaluated July 2018)

- Standard II, Indicator II-A - Environment – EXEMPLARY
- Standard II, Indicator II-D - Laws, Ethics, and Policies – EXEMPLARY
- Standard II, Indicator II-E - Fiscal Systems – EXEMPLARY
- Standard III, Indicator III-C - Two-Way Communication - Hold evaluation for '19-'20 School Year
- Standard IV, Indicator IV-E - Shared Vision – EXEMPLARY
- Standard IV, Indicator IV-F - Managing Conflict – EXEMPLARY

The School Committee noted that the structure provided by the State is subjective. The criteria should be clear and well defined. There was a discussion about drafting a letter to DESE.

The School Committee completed Dr. Nolin's review by stating that they are proud to have Dr. Anna Nolin at the helm of our school district. Her leadership has already made a real, tangible difference in the Natick Public Schools. We look forward to working with Dr. Nolin to advance student achievement, improve the social emotional health of students, and advocate for appropriate resources for the district in the coming year.

Dr. Nolin thanked the School Committee for being such good colleagues and having diverse strengths and knowledge within the community. Dr. Nolin feels very much heard by the School Committee. Dr. Nolin reinforced the District's social justice core and she feels we have an immense opportunity to set the tone for our community in ways that are deep and important.

Review of Superintendent Evaluation

At 7:39 p.m., Dr. McKenzie moved to adjourn. Ms. Collins seconded. It was unanimously approved by those present 7-0-0.

Anna Nolin
Superintendent
Executive Secretary to the School Committee

Attest: _____

Rose McDermott
Executive Assistant to the School Committee

Documents Provided in Novus Agenda

Agenda and materials used at this meeting can be found here: [Agenda & Materials](#)