



**Natick Public Schools
Central Office**

**Marianne Davis
Director of Human Resources**

Dr. Anna Nolin Superintendent

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Michelle Hoff, Assistant Superintendent for Student Services

Kirk Downing, Interim Assistant Superintendent for Curriculum and Assessment

MEMORANDUM

To: Anna Nolin
From: Marianne Davis
Date: May 20, 2019
Re: Amendment to Title I MOA

During negotiations, the parties neglected to discuss the removal of contract language pertaining to Agency Fee. The 6/27/18 Supreme Court Janus Decision makes Agency Fee in public sector contracts illegal. Consequently, the attached MOA has been updated to include removal of the relevant contract language from the Title I MOA.

The attached contract is appropriately amended and awaits School Committee signature.

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