




Natick Public Schools
Central Office

Timothy M. Luff
Assistant Superintendent for Student Services

Dr. Anna Nolin, Interim Superintendent
Kirk Downing, Interim Assistant Superintendent for Teaching, Learning, and Innovation
Timothy Luff, Assistant Superintendent for Student Services

To: Anna Nolin, Interim Superintendent 

From: Timothy Luff, Assistant Superintendent 

Date: October 5, 2018

Re: Staffing Increase Request

Given the rise in enrollment at Wilson Middle School and the numbers within our Co-Taught classrooms I would like to formally request the addition a (1.0) FTE Special Education Teacher immediately. We have (1.0) FTE open Paraprofessional position that we will not fill, therefore the salary and benefits that we have allocated for that position may be used for this new position, making this change less impactful. Further, with our shift from special educators to the operating budget from our IDEA(PL94-142) grant and Paraprofessionals from the operating budget to the grant, we were able to realize up to \$75,000 in savings given the reduced costs of MTRS benefits.

CC: Peter Gray

Natick Public Schools does not discriminate on the basis of race, color, sex, gender identity, religion, national origin, sexual orientation or disability.

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