

*Natick Public Schools  
SCHOOL COMMITTEE MINUTES  
June 5, 2017*

The School Committee held a meeting on Monday, June 5, 2017 at 6:30 p.m. Chair Tabenkin called the meeting to order at 6:30 p.m. in the Training Room, 3<sup>rd</sup> floor, Town Hall.

Members Present: Firkins Reed, Paul Laurent, Julie McDonough, Donna McKenzie, Lisa Tabenkin

Hayley Sonneborn arrived at 6:55 p.m.

David Mangan arrived at 7:15 p.m.

Others Present:

Peter Sanchioni

Anna Nolin

Timothy Luff

Cathleen Collins

Sharon Reilly

Superintendent of Schools

Assistant Superintendent

Assistant Superintendent

Finance Committee

Recording Secretary

Mr. Laurent moved to enter Executive Session to discuss strategy in respect to litigation in accordance with the provisions of Chapter 30A, Section 21(a) of the Massachusetts General Laws. Ms. Reed seconded. By roll call vote all members present were in favor of entering into Executive Session.

At 7:10, p.m. the School Committee returned to the School Committee Room for its regular meeting.

Others who joined at this time included:

Peter Gray

Will Cuzzo

Hannah Savoia

Director of Finance

Student Representative

Student Representative

**Public Speak**

Chair Tabenkin asked if anyone wished to come forward for Public Speak. No one came forward.

**2017 Master Teachers**

Dr. Anna Nolin announced the recipients of the Master Teacher Grants for 2017, generously awarded by Natick Education Foundation (NEF). Natick Public Schools are able to offer a Master Teacher grant to the following teachers:

Michael Albert - Brown Elementary School, Grade 3 Project Focus: Inquiry Based learning through Genius Hour

Amanda Buck - Kennedy Middle School, Grade 8, Math & Science Focus: Project-Based Learning in STEM Education

Melissa Curtin - Brown Elementary School, Grade 3 Focus: Genius Hour: Inquiry Based Learning & Passion Projects

Nicholas DiAntonio - Natick High School, Grade 10, Geometry Focus: Co-teaching Model and Implementation

Sue Earner - Natick PreSchool Focus: Importance of Play in the Classroom with focus on language and literacy skills

Tina Kelly - Wilson Middle School, Grades 5-8, Math Focus: Differentiating Classroom Instruction in Math for to Engage All Learners

Lorraine Magee Johnson Elementary School, Grade 3 Focus: Global Connections: Engaging in Authentic Literacy Experiences

Benjamin Maki - Natick High School, Grade 10, Geometry Focus: Co-teaching Model and Implementation

Nicole Papasso - Wilson Middle School, Guidance Focus: Empowering teachers to support students with mental health issues in the classroom.

The fellowship is for one year. Fellows will be paid \$1,000 each for personal compensation and also be reimbursed/supported in one professional development (PD) experience related to their project focus area.

The following recipients were present and spoke to their areas of focus: Michael Albert, Lorraine Magee, Sue Earner, Tina Kelly, Nicole Papasso, Amanda Buck and Nick DiAntonio.

Ms. Rosemary Driscoll from the Natick Education Foundation was present and came forward expressing her affection for this program and is pleased with the strength of the faculty.

The School Committee thanked the Natick Education Foundation for their ongoing generosity.

### **Policy Review**

Drafts of the following policies were provided to the School Committee for their review:

- Responsible Use Policy Staff
- Responsible Use Policy – Student
- Cell Phone Use Policy
- Public Gifts to the Schools Policy
- Acceptance and Use of Gifts, Grants and Donations Policy

Mr. Dennis Roche presented the transition from the former *Acceptable Use Policy* to the new *Responsible Use Policy* as follows:

Currently we have an Acceptable Use Policy (AUP) in place.

- Acceptable Use Policies:
  - Focus on unacceptable behavior
  - List of don't do this, don't do that
- Our current AUP applies to both:
  - Our Students
  - Faculty and Staff
- Responsible Use Policies :
  - Focus on expected behavior
  - Sets positive expectations for proper use
  - Based on our curriculum of Digital Citizenship
- Recognize the need for a different policy for students and our faculty & staff.
- Transitioning from AUP to RUP is one more indicator of advancing our digital journey as a school district.
- Digital Citizenship is the ability to think critically, behave safely and participate responsibly in a digital world
- Educating staff, students and parents on what responsible use of Online and Digital Technologies look like when teaching and in learning.

Dr. Sanchioni asked Committee members to forward any questions they may have on these policies which will be brought back for approval at the meeting of June 19, 2017.

### **Innovation Team Report**

Ms. Grace Magley highlighted many of the programs that were offered this year in the Natick Public Schools through the Innovation Team Process. The Natick Innovation teams solve the most challenging problems in the classrooms by evaluating innovative practices and tools. Problems are identified and innovative solutions are found through a process of collaboration, collective inquiry, data collection and transparency. Ms. Magley responded to questions from the Committee.

### **Kennedy Middle School Building Project Update - Review and Approval of Educational Plan**

Dr. Sanchioni reported that the first public forum on the plans for a new/renovated Kennedy Middle School was held on May 31<sup>st</sup>. It was a very informative session where comments/concerns from the community were heard. It is his hope that the exact footprint of the school will be identified and presented at the next forum scheduled for July 12<sup>th</sup> at 7:00 p.m. at Kennedy.

Dr. Sanchioni announced there have been some changes in the makeup of the Kennedy Middle School Building Committee and asked for the School Committee's approval of these changes:

- Richard Foley, a School Committee appointee has resigned from the Committee.
- Bruce Evans has become the Finance Committee's designee to the Committee.

- John Cicciarielli is being recommended to switch to the School Committee's designee (vacancy left by Richard Foley). Mr. Cicciarielli was previously the Finance Committee's designee, however, he is no longer on the Finance Committee.

Ms. Reed moved to approve the outlined changes to the Kennedy Middle School Building Committee. Ms. McDonough seconded. It was unanimously approved.

### **Kennedy Middle School Educational Plan**

Dr. Sanchioni provided an overview of the Educational Plan for the proposed Kennedy Middle School. The Educational Plan came about as a result of many meetings with many stakeholders. Dr. Sanchioni requested that the School Committee approve this plan knowing that there will be multiple permutations going forward. The following documents were provided:

1. Grade & School Configuration
2. Class Size Policies
3. School Scheduling Method
4. Teacher & Methodology Structure
5. Teacher Planning & Collaboration
6. Lunch Programs & Dining
7. Technology
8. Performing Arts
9. Visual Arts
10. Physical Education
11. Kennedy Building Special Ed ELL
12. Vocations & Technology

Mr. Laurent moved to approve the Kennedy Middle School Educational Plan. Mr. Mangan seconded. It was unanimously approved.

### **Enrollment Update - June 1, 2017**

A copy of the June 1 enrollment report was provided. No significant changes at this time.

### **To Appoint School Committee Representative to Fire Chief Screening Committee**

Chair Tabenkin requested the School Committee's approval to appoint former School Committee Member, Dirk Coburn, as the School Committee's designee on the Fire Chief Screening Committee. Mr. Laurent moved to approve this appointment. Mr. Mangan seconded. It was unanimously approved.

## Report on Warrants Signed

In accordance with School Committee Procedures, Mr. Gray reviewed the following warrants signed by the School Committee Chair:

<b>Warrant Type</b>	<b>Warrant Number</b>	<b>Date Signed</b>	<b>Amount</b>
Accounts Payable	2017-48S	05/22/2017	\$ 373,294.60
Accounts Payable	2017-49S	05/22/2017	\$ 457,970.23
Payroll	24	05/22/2017	\$ 2,122,417.23

If anyone wishes to review the details regarding any of these warrants please feel to contact Mr. Gray.

## Approval of Staffing Changes

Dr. Sanchioni requested that the School Committee approve the following changes to the FY'18 staffing. There will be no budget impact. The reductions and changes in other positions provide an offset in funds and still allow for compliance in other areas.

### **Addition:**

Add (.5 ELL) Teacher/Asst. Principal: +\$35,180\*

### **Reduction:**

Reduce (1.0) ELL Para: -\$24,500

**Reduce** (0.1) Physical Therapist: -\$6,000

**Change** (.3) Occupational Therapist to (.3) Occupational Therapy Asst: -\$6000

Ms. Reed moved to approve these changes. Mr. Laurent seconded. It was unanimously approved.

## Subcommittee/Liaison Updates

Chair Tabenkin and Mr. Laurent provided an update on the Financial Planning Committee. They have begun to meet again with the past two meetings focusing on the charge and structure of the Committee. They are working on how the Town and School Department can work more cohesively and collaboratively in developing the budgets. Mr. Laurent reported that five students from Babson will be working with the Finance Committee on a research project for more effective modeling, looking out 5-10 years and by looking at some of the activities 5-10 years in the past. The Financial Planning Committee is more than likely going to have some sponsorship elements and input on this project.

## Members Concerns

Mr. Laurent attended the 93<sup>rd</sup> Annual Transfer of Flags Ceremony held on May 24<sup>th</sup> and found it to be profoundly moving. A wonderful event to kick off Memorial Day. Kudos to the American Legion and Natick Public Schools on putting together this event.

Ms. Reed attended Natick High School's Class Night this past Wednesday and was overwhelmed with the incredible generosity of this community in offering scholarships to support students going off to college. Over \$180K was provided in scholarships.

Ms. McKenzie and Ms. Tabenkin attended Natick High School graduation this past Friday. It was a beautifully orchestrated event. Student and staff speeches were phenomenal. A night the community should be proud of.

Mr. Luff announced that the annual Natick Special Olympics will be held at Memorial Field on Wednesday, June 7 at 9:15 a.m. He encouraged members of the community to attend.

## Approval of Donation

Mr. Gray requested that the School Committee approve the following donation:

<u>Source/Donation</u>	<u>Amount/Value</u>	<u>Purpose</u>
Natick Area Interfaith Clergy Association	\$509.00	Friends of Natick METCO

Mr. Laurent moved to approve this donation with gratitude. Ms. McDonough seconded. It was unanimously approved.

## Approval of 2017-2018 School Committee Meeting Schedule

Ms. Reed moved to approve the following 2017-2018 School Committee meeting schedule:

### 2017

<b>August</b>	Monday	August	14
	Monday	August	28
<b>September</b>	Monday	September	11
	Monday	September	25
<b>October</b>	Monday	October	16
<b>November</b>	Monday	November	6
	Monday	November	20
<b>December</b>	Monday	December	4
	Monday	December	18

**2018**

<b>January</b>	Monday	January	8
	Monday	January	22
<b>February</b>	Monday	February	5
	Monday	February	26
<b>March</b>	Monday	March	12
	Monday	March	26
<b>April</b>	Monday	April	9 – Reorganization Meeting
	Monday	April	23
<b>May</b>	Monday	May	7
	Monday	May	21
<b>June</b>	Monday	June	4
	Monday	June	18

Mr. Laurent seconded. It was unanimously approved.

**Approval of Invoices from Compass Project Management**

Mr. Gray requested the School Committee's approval of the following invoices from Compass Project Management for the Kennedy Middle School project:

Invoice # CPM61-02 – March 31, 2017	\$10,222.00
Invoice # CPM61-03 – April 30, 2017	\$10,222.00

Mr. Laurent moved to approve these invoices. Ms. Sonneborn seconded. They were unanimously approved.

**Approval of School Committee Minutes of May 8, 2017**

Ms. Reed moved to approve the School Committee meeting minutes of May 8, 2017. Ms. McKenzie seconded. They were unanimously approved.

At 8:45 p.m., Mr. Laurent moved to adjourn. Mr. Mangan seconded. It was unanimously approved.

Attest: \_\_\_\_\_

Peter Sanchioni, Ph.D.  
Superintendent  
Secretary to the School Committee

Sharon Reilly  
Recording Secretary

**Documents provided in Novus Agenda**

Memorandum outlining changes to FY'18 Staffing

Request to Approve Donation

Draft of 2017-2018 School Committee Meeting Schedule

Request to approve Invoices from Compass Project Management

Outline of Education Plan for Kennedy Middle School Building Project

Draft School Committee Minutes of May 8, 2017

Warrant Review - 06-05-17

Innovation Team Report Presentation

Draft Policies: Responsible Use Policy - Staff, Responsible Use Policy - Student, Cell Phone Use, Public Gifts to the Schools, Acceptance and Use of Gifts, Grants and Donations

Listing of 2017 Master Teachers

**Correspondence/Information:**

Enrollment Update - June 1, 2017